

Equalities Staff Data 2017

Renfrewshire Council

This document contains a range of datasets about Renfrewshire Council's employees, by protected characteristic. It includes:

- 1) Staff Headcount
- 2) Education Authority Staff Establishment
- 3) Application and recruitment
- 4) Training and Development
- 5) Leavers

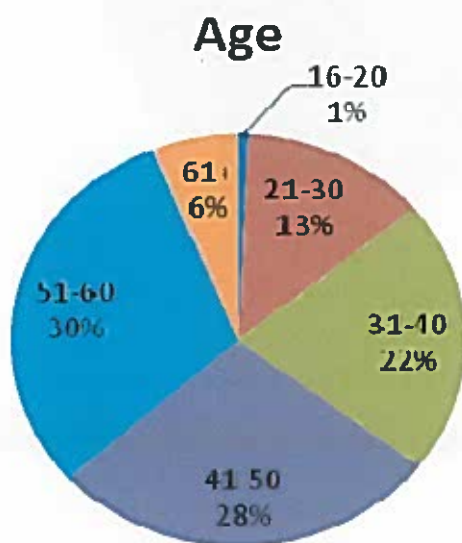
Renfrewshire Council - Staff Headcount

This data tell us who works for Renfrewshire Council, by protected characteristic. This is the headcount for all employees, including the education authority (although this is also provided separately). Commentary and analysis on these figures can be found in the accompanying Equalities Outcomes and Mainstreaming Report 2017. Pie charts have been presented where they aid interpretation of the statistics.

Please note: In some cases, where the numbers are very small, percentages can often not be very useful. Figures under 5 are marked with an *

Age

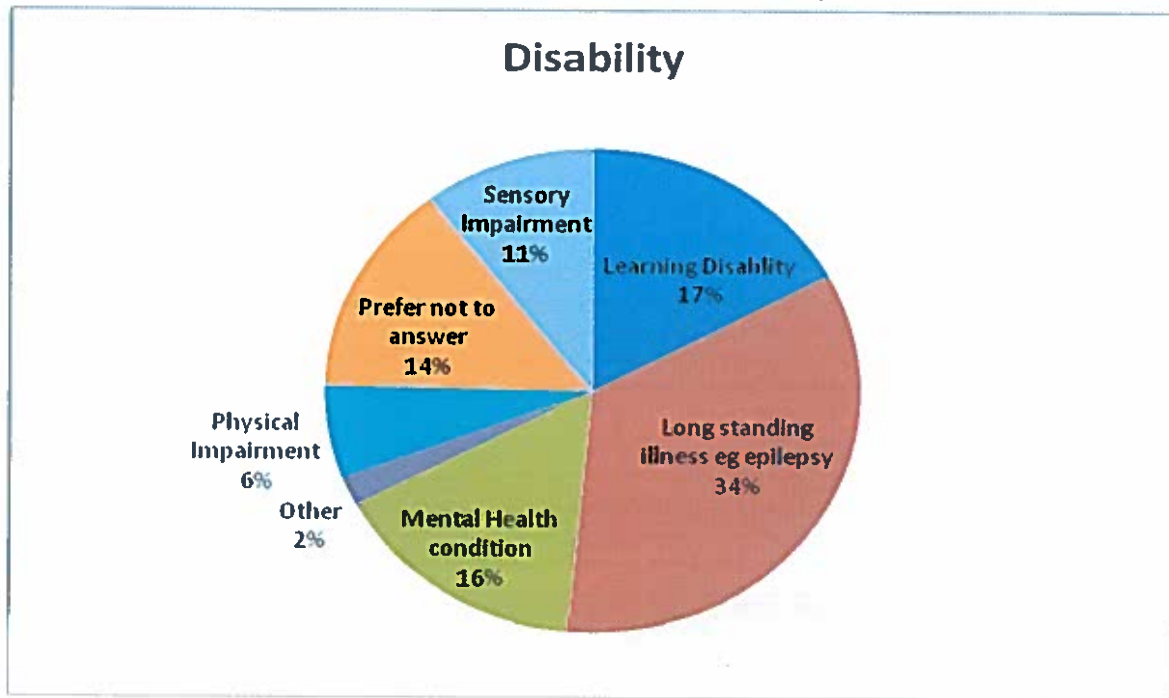
| Age group | Head Count | % |
|-----------|------------|----|
| 16-20 | 51 | 1 |
| 21-30 | 1007 | 13 |
| 31-40 | 1628 | 21 |
| 41-50 | 2118 | 28 |
| 51-60 | 2302 | 30 |
| 61+ | 471 | 6 |
| Total | 7577 | |



Disability

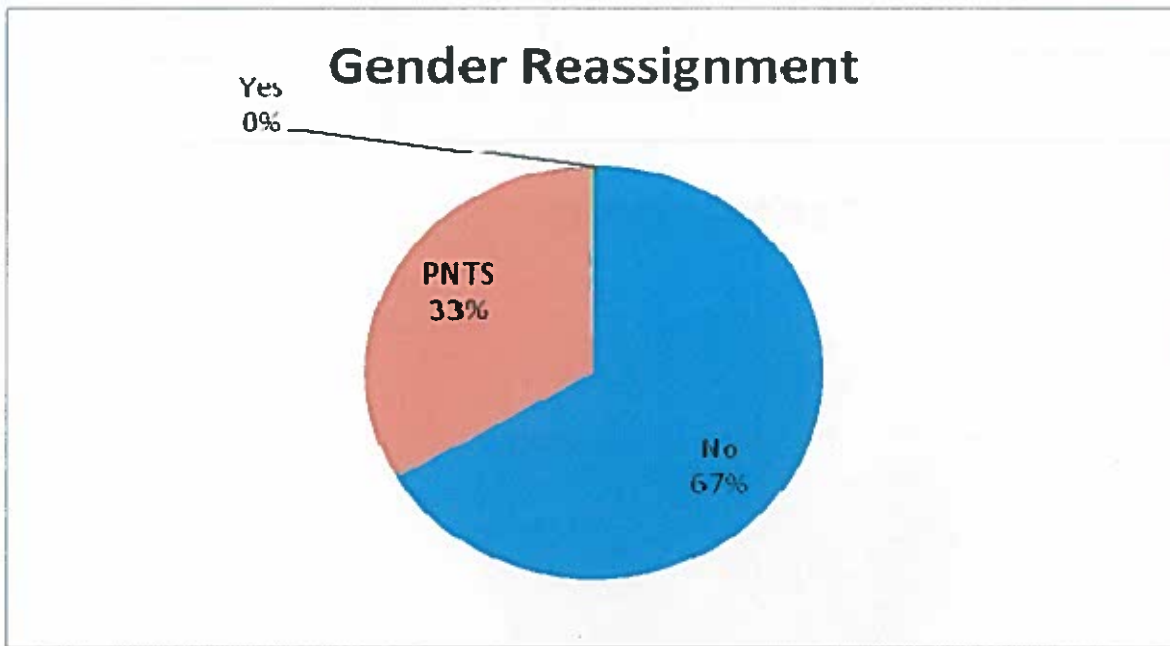
| Disability | Head Count | % |
|----------------------|------------|----|
| No | 4798 | 63 |
| Prefer not to answer | 2520 | 33 |
| Yes | 259 | 3 |

The pie chart below shows the type of disability recorded by the 3% of employees declaring that they have a disability



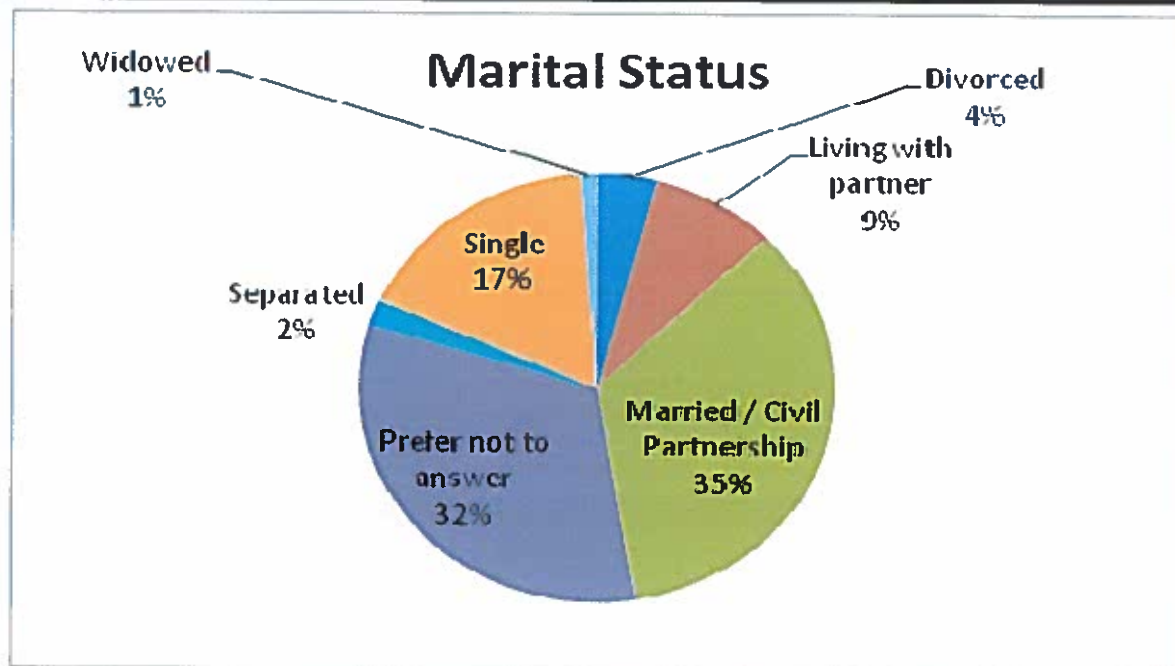
Gender Reassignment

| Transgender | Head Count | % |
|--------------------------|------------|----|
| No | 5041 | 67 |
| Prefer not to say (PNTS) | 2523 | 33 |
| Yes | 13 | 0 |
| Total | 7577 | |



Marital Status

| Marital Status | Head Count | % |
|-----------------------------|-------------|----|
| Divorced | 307 | 4 |
| Living with partner | 637 | 8 |
| Married / Civil Partnership | 2643 | 35 |
| Prefer not to answer | 2452 | 32 |
| Separated | 146 | 2 |
| Single | 1316 | 17 |
| Widowed | 76 | 1 |
| Total | 7577 | |



Pregnancy and Maternity

| Pregnancy | Head Count | % |
|----------------------|-------------|----|
| Neither | 4324 | 57 |
| On maternity leave | 8 | 0 |
| Prefer not to answer | 3212 | 42 |
| Pregnant | 33 | 0 |
| Total | 7577 | |

Race

| Ethnic Origin | Head Count | % |
|---------------------------------------------------------------------------------------------------|-------------|----|
| African - African, African Scottish or African British | 13 | 0 |
| Arab - Arab, Arab Scottish or Arab British | * | 0 |
| Asian, Asian Scottish or Asian British - Bangladeshi, Bangladeshi Scottish or Bangladeshi British | * | 0 |
| Asian, Asian Scottish or Asian British - Chinese, Chinese Scottish or Chinese British | * | 0 |
| Asian, Asian Scottish or Asian British - Indian, Indian Scottish or Indian British | 16 | 0 |
| Asian, Asian Scottish or Asian British - Pakistani, Pakistani Scottish or Pakistani British | 9 | 0 |
| Caribbean or Black - Caribbean, Caribbean Scottish or Caribbean British | * | 0 |
| Mixed Ethnic background | 18 | 0 |
| Other Ethnic background | 38 | 1 |
| Prefer not to answer | 5092 | 67 |
| White - Irish | 38 | 1 |
| White - Other British | 204 | 3 |
| White - Scottish | 2120 | 28 |
| White - Eastern European (eg Polish) | 20 | 0 |
| Total | 7577 | |

Religion or Belief

| Religion | Head Count | % |
|----------------------|-------------|----|
| Another Religion | 65 | 1 |
| Buddhist | 8 | 0 |
| Prefer not to answer | 2894 | 38 |
| Church Of Scotland | 1399 | 18 |
| Hindu | * | 0 |
| Humanist | 45 | 1 |
| Jewish | * | 0 |
| Muslim | 19 | 0 |
| None | 1627 | 21 |
| Other Christian | 261 | 3 |
| Pagan | 7 | 0 |
| Roman Catholic | 1231 | 16 |
| Sikh | 15 | 0 |
| Total | 7577 | |

Sex

| Gender | Head Count | % |
|--------------|-------------|----|
| Female | 5497 | 73 |
| Male | 2080 | 27 |
| Total | 7577 | |

Sexual Orientation

| Sexual Orientation | Head Count | % |
|----------------------|-------------|----|
| Bisexual | 20 | 0 |
| Prefer not to answer | 2725 | 36 |
| Gay | 38 | 1 |
| Heterosexual | 4764 | 63 |
| Lesbian | 30 | 0 |
| Total | 7577 | |

Renfrewshire Council - Education Authority - Staff Establishment 2017

| Gender | Head Count | % |
|--------------|-------------|----|
| Female | 2433 | 86 |
| Male | 408 | 14 |
| Total | 2841 | |

| Disability | Head Count | % |
|----------------------|-------------|----|
| No | 1716 | 60 |
| Prefer not to answer | 1057 | 37 |
| Yes | 68 | 2 |
| Total | 2841 | |

| Type of disability | Head Count |
|-----------------------------------|------------|
| Learning Disability | 14 |
| Long standing illness eg epilepsy | 26 |
| Mental Health condition | 14 |
| Physical Impairment | * |
| Sensory Impairment | 7 |
| Prefer not to answer | * |
| Total | 61 |

| Sexual Orientation | Head Count | % |
|----------------------|-------------|----|
| Bisexual | 7 | 0 |
| Prefer not to answer | 1092 | 38 |
| Gay | 12 | 0 |
| Heterosexual | 1723 | 61 |
| Lesbian | 7 | 0 |
| Total | 2841 | |

| Age Group | Head Count | % |
|--------------|-------------|----|
| 16-20 | * | 0 |
| 21-30 | 478 | 17 |
| 31-40 | 740 | 26 |
| 41-50 | 762 | 27 |
| 51-60 | 757 | 27 |
| 61+ | 103 | 4 |
| Total | 2841 | |

| Religion | Head Count | % |
|----------------------|-------------|----|
| Another Religion | 12 | 0 |
| Buddhist | * | 0 |
| Prefer not to answer | 1146 | 40 |
| Church Of Scotland | 501 | 18 |
| Humanist | 19 | 1 |
| Jewish | * | 0 |
| Muslim | 11 | 0 |
| None | 506 | 18 |
| Other Christian | 123 | 4 |
| Roman Catholic | 517 | 18 |
| Sikh | * | 0 |
| Total | 2841 | |

| Transgender | Head Count | % |
|----------------------|-------------|----|
| No | 1789 | 63 |
| Prefer not to answer | 1048 | 37 |
| Yes | * | 0 |
| Total | 2841 | |

Renfrewshire Council - Education Authority - Staff Establishment 2017

| Ethnic Origin | | |
|---------------------------------------------------------------------------------------------|-------------|----|
| | Head Count | % |
| African - African, African Scottish or African British | * | 0 |
| Asian, Asian Scottish or Asian British - Chinese, Chinese Scottish or Chinese British | * | 0 |
| Asian, Asian Scottish or Asian British - Indian, Indian Scottish or Indian British | * | 0 |
| Asian, Asian Scottish or Asian British - Pakistani, Pakistani Scottish or Pakistani British | 7 | 0 |
| Mixed Ethnic background | 7 | 0 |
| Other Ethnic background | 10 | 0 |
| Prefer not to answer | 2488 | 88 |
| White - Irish | 10 | 0 |
| White - Other British | 69 | 2 |
| White - Scottish | 239 | 8 |
| White - Eastern European (eg Polish) | 7 | 0 |
| Total | 2841 | |

| Marital Status | | |
|-----------------------------|-------------|----|
| | Head Count | % |
| Divorced | 80 | 3 |
| Living with partner | 194 | 7 |
| Married / Civil Partnership | 1004 | 35 |
| Prefer not to answer | 1032 | 36 |
| Separated | 40 | 1 |
| Single | 473 | 17 |
| Widowed | 18 | 1 |
| Total | 2841 | |

| Pregnancy | | |
|----------------------|-------------|----|
| | Head Count | % |
| Neither | 1484 | 52 |
| On maternity leave | * | 0 |
| Prefer not to answer | 1332 | 47 |
| Pregnant | 20 | 1 |
| Total | 2841 | |

Renfrewshire Council - Application and recruitment data 01.01.2016 - 01.03.17

This data gives us information about the people who have applied to work at Renfrewshire Council, by protected characteristic, between 1st January 2016 and 1st March 2017. It also tells us how many people were successful in their applications, by protected characteristic. We can use this to calculate a

'conversion rate' i.e. the percentage of people from a particular group who are successful.

Please note: This data counts the number of applications, rather than applicants. There are likely to be people who have applied for a number of different jobs within the Council. Also, in some cases, where the numbers are very small, percentages can often not be very useful.

| | Applications 25872 | Appointed 1006 | % Appointed Av - 3.9% |
|---------------------------|-----------------------|-------------------|--------------------------|
| Sexual Orientation | | | |
| Bisexual | 191 | 8 | 4.2 |
| Gay | 361 | 13 | 3.6 |
| Hetrosexual | 23444 | 856 | 3.7 |
| Lesbian | 154 | 11 | 7.1 |
| Prefer not to answer | 1678 | 118 | 7 |
| Other | 44 | | |
| Total | 25872 | 1006 | |

| | Applications 25872 | Appointed 1006 | % Appointed Av - 3.9% |
|--------------------------------|-----------------------|-------------------|--------------------------|
| Caring Responsibilities | | | |
| No | 16011 | 573 | 3.6 |
| Yes | 8882 | 338 | 3.8 |
| Prefer not to answer | 979 | 95 | 9.7 |
| Total | 25872 | 1006 | |

| | Applications 25872 | Appointed 1006 | % Appointed Av - 3.9% |
|--------------------------|-----------------------|-------------------|--------------------------|
| National Identity | | | |
| British | 4158 | 132 | 3.2 |
| English | 348 | 20 | 5.7 |
| Northern Ireland | 102 | 7 | 6.9 |
| Welsh | 47 | 31 | 66 |
| Prefer not to answer | 2422 | 97 | 4.0 |
| Scottish | 18795 | 719 | 3.8 |
| Total | 25872 | 1006 | |

| | Applications 25872 | Appointed 1006 | % Appointed Av - 3.9% |
|---------------------------|-----------------------|-------------------|--------------------------|
| Ethnic Origin | | | |
| White Irish | 231 | 10 | 23.1 |
| White - Other British | 1233 | 43 | 28.7 |
| White - Scottish | 21157 | 824 | 25.7 |
| White - Eastern Europe | 334 | 10 | 33.4 |
| White - English | | * | |
| Caribbean | 30 | | |
| White - Gypsy/Traveler | * | | |
| White - Other | | 7 | |
| Prefer not to answer | 1123 | 74 | 15.2 |
| White English/Welsh | | * | |
| African | 309 | * | 0.6 |
| Asian | 663 | 13 | 2.0 |
| Arab | 42 | * | 2.4 |
| Black | 54 | * | 5.6 |
| Other - Ethnic Background | 517 | 7 | 1.5 |
| Mixed Ethnic Background | 177 | 8 | 4.0 |
| Total | 25872 | 1006 | |

| | Applications 25872 | Appointed 1006 | % Appointed Av - 3.9% |
|----------------------|-----------------------|-------------------|--------------------------|
| Gender | | | |
| Female | 17750 | 755 | 4.3 |
| Male | 7316 | 251 | 3.4 |
| Prefer not to answer | 806 | | |
| Total | 25872 | 1006 | |

| Disability | | | |
|----------------------|--------------|-------------|------|
| No | 23745 | 873 | 3.7 |
| Prefer not to answer | 983 | 104 | 10.6 |
| Yes | 1144 | 29 | 2.5 |
| Total | 25872 | 1006 | |

| Marital Status | | | |
|--------------------------|--------------|-------------|-----|
| Divorced | 1121 | 30 | 2.7 |
| Living with Partner | 3172 | 125 | 3.9 |
| Married /Civil Partnersh | 7684 | 313 | 4.1 |
| Prefer not to answer | 1089 | 97 | 8.9 |
| Seperated | 624 | 24 | 3.8 |
| Single | 12053 | 412 | 3.4 |
| Widowed | 129 | * | 3.9 |
| Total | 25872 | 1006 | |

| Transgender | | | |
|----------------------|--------------|-------------|------|
| Yes | 34 | * | 11.8 |
| No | 24922 | 888 | 3.6 |
| Prefer not to answer | 916 | 114 | 12.4 |
| Total | 25872 | 1002 | |

| Religion or Belief | | | | |
|-----------------------|--------------|-------------|-----|--|
| Buddhist | 75 | * | 4 | |
| Church of Scotland | 4531 | 168 | 3.7 | |
| Hindu | 53 | * | 3.8 | |
| Humanist | 242 | 10 | 4.1 | |
| Jewish | 25 | * | 4 | |
| Muslim | 391 | * | 1 | |
| None | 10016 | 387 | 3.9 | |
| Other Christian | 1839 | 65 | 3.5 | |
| Other religion/belief | 143 | 13 | 9.1 | |
| Pagan | 37 | * | 2.7 | |
| Prefer not to answer | 2894 | 131 | 4.5 | |
| Roman Catholic | 5512 | 217 | 3.9 | |
| Sikh | 114 | * | 3.5 | |
| Total | 25872 | 1006 | | |

Renfrewshire Council - Training and Development Data

This data tells us the number of Council employees undertaking training or development, by protected characteristic. This tells us how many employees from each group has undertaken training or development, and whether certain groups are over or under represented in our training and development activities.

Please note: This includes e-learning and corporate training activities, but does not include training and development activities that are delivered in individual teams and services. This means this data is only a partial picture. Also, in some cases, where the numbers are very small, percentages can often not be very useful.

| Gender | Training | Development | Total | % trained | % total employees |
|--------------|-------------|-------------|-------------|-----------|-------------------|
| Female | 1334 | 1053 | 2387 | 71.8 | 73 |
| Male | 561 | 377 | 938 | 28.2 | 27 |
| Total | 1895 | 1430 | 3325 | | |

| Transgender | Training | Development | Total | % trained | % total employees |
|----------------------|-------------|-------------|-------------|-----------|-------------------|
| No | 1489 | 1199 | 2688 | 80.8 | 66.5 |
| Prefer not to answer | 398 | 227 | 625 | 18.8 | 33.3 |
| Yes | 8 | * | * | 0.4 | 0.2 |
| Total | 1895 | 1430 | 3325 | | |

| Age Grouping | Training | Development | Total | % trained | % total employees |
|--------------|-------------|-------------|-------------|-----------|-------------------|
| 16-20 | 56 | 121 | 177 | 5.3 | 0.7 |
| 21-30 | 339 | 321 | 660 | 19.8 | 13.3 |
| 31-40 | 381 | 261 | 642 | 19.3 | 21.5 |
| 41-50 | 590 | 368 | 958 | 28.8 | 28 |
| 51-60 | 463 | 306 | 769 | 23.1 | 30.4 |
| 61+ | 66 | 53 | 119 | 3.6 | 6.2 |
| Total | 1895 | 1430 | 3325 | | |

| Religion | Training | Development | Total | % trained | % total employees |
|----------------------|----------|-------------|-------|-----------|-------------------|
| Another Religion | 38 | 34 | 72 | 2.2 | 0.9 |
| Buddhist | | * | * | 0.1 | 0.1 |
| Prefer not to answer | 523 | 345 | 868 | 26.1 | 38.2 |
| Church Of Scotland | 361 | 236 | 597 | 18 | 18.5 |
| Humanist | * | | * | 0.2 | 0.6 |
| Muslim | * | | * | 0.1 | 0.3 |

| | | | | | |
|-----------------|-------------|-------------|-------------|------|------|
| None | 545 | 514 | 1059 | 31.8 | 21.5 |
| Other Christian | 104 | 67 | 171 | 5.1 | 3.4 |
| Roman Catholic | 309 | 227 | 536 | 16.1 | 16.2 |
| Sikh | 8 | * | * | 0.4 | 0.2 |
| Total | 1895 | 1430 | 3325 | | |

| Pregnancy | Training | Development | Total | % trained | % total employees |
|----------------------|-------------|-------------|-------------|-----------|-------------------|
| Neither | 1123 | 740 | 1863 | 56 | 57.1 |
| Prefer not to answer | 771 | 688 | 1459 | 43.9 | 42.4 |
| Pregnant | * | * | * | 0.1 | 0.4 |
| Total | 1895 | 1430 | 3325 | | |

| | Training | Development | Total | % trained | % total employees |
|---------------------------------------------------------------------------------------------|-------------|-------------|-------------|-----------|-------------------|
| Ethnic Origin | | | | | |
| African - African, African Scottish or African British | 7 | 6 | 13 | 0.4 | 0.2 |
| Arab - Arab, Arab Scottish or Arab British | * | * | * | 0.1 | 0 |
| Asian, Asian Scottish or Asian British - Chinese, Chinese Scottish or Chinese British | * | * | * | 0 | 0 |
| Asian, Asian Scottish or Asian British - Indian, Indian Scottish or Indian British | 9 | * | 14 | 0.4 | 0.2 |
| Asian, Asian Scottish or Asian British - Pakistani, Pakistani Scottish or Pakistani British | * | * | * | 0.1 | 0.1 |
| Caribbean or Black - Caribbean, Caribbean Scottish or Caribbean British | * | * | * | 0 | 0.1 |
| Mixed Ethnic background | * | * | 6 | 0.2 | 0.2 |
| Other Ethnic background | 21 | * | 26 | 0.8 | 0.5 |
| Prefer not to answer | 1051 | 862 | 1913 | 57.5 | 67.2 |
| White - Irish | 9 | 8 | 17 | 0.5 | 0.5 |
| White - Other British | 68 | 38 | 106 | 3.2 | 2.7 |
| White - Scottish | 721 | 498 | 1219 | 36.7 | 28 |
| White - Eastern European (eg Polish) | * | * | * | 0.1 | 0.3 |
| Total | 1895 | 1430 | 3325 | | |

| Sexual Orientation | Training | Development | Total | % trained | % total employees |
|----------------------|-------------|-------------|-------------|-----------|-------------------|
| Bisexual | * | * | * | 0.1 | 0.3 |
| Prefer not to answer | 450 | 273 | 723 | 21.7 | 36 |
| Gay | 16 | 26 | 42 | 1.3 | 0.5 |
| Heterosexual | 1424 | 1122 | 2546 | 76.6 | 62.9 |
| Lesbian | * | 8 | * | 0.3 | 0.4 |
| Total | 1895 | 1430 | 3325 | | |

| Marital Status | Training | Development | Total | % trained | % total employees |
|---------------------------|-------------|-------------|-------------|-----------|-------------------|
| Divorced | 50 | 40 | 90 | 2.7 | 4.1 |
| Living with partner | 144 | 122 | 266 | 8 | 8.4 |
| Married/Civil Partnership | 714 | 452 | 1166 | 35.1 | 34.9 |
| Prefer not to answer | 491 | 308 | 799 | 24 | 32.4 |
| Separated | 37 | 6 | 43 | 1.3 | 1.9 |
| Single | 454 | 497 | 951 | 28.6 | 17.4 |
| Widowed | * | * | * | 0.3 | 1 |
| Total | 1895 | 1430 | 3325 | | |

| Disability | Training | Development | Total | % trained | % total employees |
|----------------------|-------------|-------------|-------------|-----------|-------------------|
| No | 1413 | 1151 | 2564 | 77.1 | 63.3 |
| Prefer not to answer | 403 | 229 | 632 | 19 | 33.3 |
| Yes | 79 | 50 | 129 | 3.9 | 3.4 |
| Total | 1895 | 1430 | 3325 | | |

| Type of disability | Training | Development | Total | % trained | % total employees |
|-------------------------|-------------|-------------|-------------|-----------|-------------------|
| Learning Disability | * | 8 | 13 | 0.4 | 0.6 |
| Long standing illness | 46 | 31 | 77 | 2.3 | 1.2 |
| Mental Health condition | 6 | 9 | 15 | 0.5 | 0.5 |
| Other | * | * | * | 0.1 | 0.1 |
| Physical Impairment | 7 | * | 7 | 0.2 | 0.2 |
| Sensory Impairment | 12 | * | 13 | 0.4 | 0.4 |
| Prefer not to answer | * | * | * | 0.1 | 0.5 |
| Total | 1895 | 1430 | 3325 | | |

Renfrewshire Council - Leavers data

This data gives us information about the people who left their roles at the Council, by protected characteristic. It tells us the proportion of each group that have left their jobs at the Council, and compares this to the proportion of that group within the Council as a whole. From this we can see whether certain groups are disproportionately leaving the Council.

Please note: In some cases, where the numbers are very small, percentages can often not be very useful.

| Gender | Head Count | % of staff | % of leavers |
|--------------|-------------|------------|--------------|
| Female | 5497 | 72.5 | 65 |
| Male | 2080 | 27.5 | 35 |
| Total | 7577 | | |

| Transgender | Head Count | % of staff | % of leavers |
|----------------------|-------------|------------|--------------|
| No | 5041 | 66.5 | 71 |
| Prefer not to answer | 2523 | 33.3 | 28 |
| Yes | 13 | 0.2 | 0 |
| Total | 7577 | | |

| Age Grouping | Head Count | % of staff | % of leavers |
|--------------|-------------|------------|--------------|
| 16-20 | 51 | 0.7 | 1 |
| 21-30 | 1007 | 13.3 | 25 |
| 31-40 | 1628 | 21.5 | 17 |
| 41-50 | 2118 | 28 | 17 |
| 51-60 | 2302 | 30.4 | 24 |
| 61+ | 471 | 6.2 | 16 |
| Total | 7577 | | |

| Pregnancy Long Desc | Head Count | % of staff | % of leavers |
|----------------------|-------------|------------|--------------|
| Neither | 4324 | 57.1 | 56 |
| On maternity leave | * | 0.1 | 0 |
| Prefer not to answer | 3212 | 42.4 | 44 |
| Pregnant | 33 | 0.4 | 0 |
| Total | 7577 | | |

| Religion | Head Count | % of staff | % of leavers |
|----------------------|-------------|------------|--------------|
| Another Religion | 65 | 0.9 | 0 |
| Buddhist | 8 | 0.1 | 0 |
| Prefer not to answer | 2894 | 38.2 | 32 |
| Church Of Scotland | 1399 | 18.5 | 18 |
| Hindu | * | 0 | 0 |
| Humanist | 45 | 0.6 | 1 |
| Jewish | * | 0 | 0 |
| Muslim | 19 | 0.3 | 1 |
| None | 1627 | 21.5 | 27 |
| Other Christian | 261 | 3.4 | 4 |
| Pagan | 7 | 0.1 | 0 |
| Roman Catholic | 1231 | 16.2 | 17 |
| Sikh | 15 | 0.2 | 0 |
| Total | 7577 | | |

| Sexual Orientation | Head Count | % of staff | % of leavers |
|----------------------|-------------|------------|--------------|
| Bisexual | 20 | 0.3 | 0 |
| Prefer not to answer | 2725 | 36 | 30 |
| Gay | 38 | 0.5 | 0 |
| Heterosexual | 4764 | 62.9 | 70 |
| Lesbian | 30 | 0.4 | 0 |
| Total | 7577 | | |

| Disability Long Desc | Head Count | % of staff | % of leavers |
|----------------------|-------------|------------|--------------|
| No | 4798 | 63.3 | 0 |
| Prefer not to answer | 2520 | 33.3 | 96 |
| Yes | 259 | 3.4 | 4 |
| Total | 7577 | | |

| Marital Status | Head Count | % of staff | % of leavers |
|-----------------------------|-------------|------------|--------------|
| Divorced | 307 | 4.1 | 4 |
| Living with partner | 637 | 8.4 | 8 |
| Married / Civil Partnership | 2643 | 34.9 | 31 |
| Prefer not to answer | 2452 | 32.4 | 28 |
| Separated | 146 | 1.9 | 1 |
| Single | 1316 | 17.4 | 27 |
| Widowed | 76 | 1 | 2 |
| Total | 7577 | | |

| Type of disability | Head Count | % of staff | % of leavers |
|-------------------------|------------|------------|--------------|
| Learning Disability | 44 | 0.6 | |
| Long standing illness | 89 | 1.2 | |
| Mental Health condition | 41 | 0.5 | |
| Other | * | 0.1 | |
| Physical Impairment | 16 | 0.2 | |
| Prefer not to answer | 37 | 0.5 | |
| Sensory Impairment | 27 | 0.4 | |

| Ethnic Origin | | | |
|---------------------------------------------------------------------------------------------------|-------------|------------|--------------|
| | Head Count | % of staff | % of leavers |
| African - African, African Scottish or African British | 13 | 0.2 | 1 |
| Arab - Arab, Arab Scottish or Arab British | * | 0 | 0 |
| Asian, Asian Scottish or Asian British - Bangladeshi, Bangladeshi Scottish or Bangladeshi British | * | 0 | 0 |
| Asian, Asian Scottish or Asian British - Chinese, Chinese Scottish or Chinese British | * | 0 | 0 |
| Asian, Asian Scottish or Asian British - Indian, Indian Scottish or Indian British | 16 | 0.2 | 0 |
| Asian, Asian Scottish or Asian British - Pakistani, Pakistani Scottish or Pakistani British | 9 | 0.1 | 0 |
| Caribbean or Black - Caribbean, Caribbean Scottish or Caribbean British | * | 0.1 | 0 |
| Mixed Ethnic background | 18 | 0.2 | 0 |
| Other Ethnic background | 38 | 0.5 | 1 |
| Prefer not to answer | 5092 | 67.2 | 76 |
| White - Irish | 38 | 0.5 | 2 |
| White - Other British | 204 | 2.7 | 2 |
| White - Scottish | 2120 | 28 | 18 |
| White - Eastern European (eg Polish) | 20 | 0.3 | |
| Total | 7577 | | |