

## Salary Scales - 2020

Spinal points 21-24 now Grade 2

Spinal points 25-30 now Grade 3

Spinal points 30-36 now Grade 4

Grade A						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
2	£7.40	£1.94	£273.80	£259.00	£14,276.71	£13,505.00
3	£7.50	£1.84	£277.50	£262.50	£14,469.64	£13,687.50
4	£7.62	£1.72	£281.94	£266.70	£14,701.16	£13,906.50

Grade B						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
9	£8.19	£1.15	£303.03	£286.65	£15,800.85	£14,946.75
10	£8.30	£1.04	£307.10	£290.50	£16,013.07	£15,147.50
11	£8.42	£0.92	£311.54	£294.70	£16,244.59	£15,366.50
12	£8.56	£0.78	£316.72	£299.60	£16,514.69	£15,622.00
13	£8.68	£0.66	£321.16	£303.80	£16,746.20	£15,841.00
14	£8.80	£0.54	£325.60	£308.00	£16,977.71	£16,060.00
15	£8.93	£0.41	£330.41	£312.55	£17,228.52	£16,297.25
16	£9.08	£0.26	£335.96	£317.80	£17,517.91	£16,571.00

Grade C						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
16	£9.08	£0.26	£335.96	£317.80	£17,517.91	£16,571.00
17	£9.20	£0.14	£340.40	£322.00	£17,749.43	£16,790.00
18	£9.31	£0.03	£344.47	£325.85	£17,961.65	£16,990.75
19	£9.47		£350.39	£331.45	£18,270.34	£17,282.75
20	£9.60		£355.20	£336.00	£18,521.14	£17,520.00
21	£9.74		£360.38	£340.90	£18,791.24	£17,775.50
22	£9.90		£366.30	£346.50	£19,099.93	£18,067.50
23	£10.04		£371.48	£351.40	£19,370.03	£18,323.00

Grade D						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
23	£10.04		£371.48	£351.40	£19,370.03	£18,323.00
24	£10.19		£377.03	£356.65	£19,659.42	£18,596.75
25	£10.34		£382.58	£361.90	£19,948.81	£18,870.50
26	£10.49		£388.13	£367.15	£20,238.21	£19,144.25
27	£10.64		£393.68	£372.40	£20,527.60	£19,418.00
28	£10.79		£399.23	£377.65	£20,816.99	£19,691.75
29	£10.95		£405.15	£383.25	£21,125.68	£19,983.75
30	£11.12		£411.44	£389.20	£21,453.66	£20,294.00

Grade E						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
30	£11.12		£411.44	£389.20	£21,453.66	£20,294.00
31	£11.29		£417.73	£395.15	£21,781.64	£20,604.25
32	£11.41		£422.17	£399.35	£22,013.15	£20,823.25
33	£11.62		£429.94	£406.70	£22,418.30	£21,206.50
34	£11.78		£435.86	£412.30	£22,726.99	£21,498.50
35	£11.98		£443.26	£419.30	£23,112.84	£21,863.50
36	£12.14		£449.18	£424.90	£23,421.53	£22,155.50

Grade F						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
37	£12.33		£456.21	£431.55	£23,788.09	£22,502.25
38	£12.51		£462.87	£437.85	£24,135.36	£22,830.75
39	£12.68		£469.16	£443.80	£24,463.34	£23,141.00
40	£12.86		£475.82	£450.10	£24,810.61	£23,469.50
41	£13.07		£483.59	£457.45	£25,215.76	£23,852.75
42	£13.23		£489.51	£463.05	£25,524.45	£24,144.75

43

£13.48

£498.76

£471.80

£26,006.77

£24,601.00

Grade G						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
44	£13.66		£505.42	£478.10	£26,354.04	£24,929.50
45	£13.86		£512.82	£485.10	£26,739.90	£25,294.50
46	£14.05		£519.85	£491.75	£27,106.46	£25,641.25
47	£14.26		£527.62	£499.10	£27,511.61	£26,024.50
48	£14.48		£535.76	£506.80	£27,936.06	£26,426.00
49	£14.70		£543.90	£514.50	£28,360.50	£26,827.50
50	£14.91		£551.67	£521.85	£28,765.65	£27,210.75

Grade H						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
51	£15.12		£559.44	£529.20	£29,170.80	£27,594.00
52	£15.35		£567.95	£537.25	£29,614.54	£28,013.75
53	£15.57		£576.09	£544.95	£30,038.98	£28,415.25
54	£15.81		£584.97	£553.35	£30,502.01	£28,853.25
55	£16.03		£593.11	£561.05	£30,926.45	£29,254.75
56	£16.28		£602.36	£569.80	£31,408.77	£29,711.00
57	£16.52		£611.24	£578.20	£31,871.80	£30,149.00
58	£16.76		£620.12	£586.60	£32,334.83	£30,587.00

Grade I						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
59	£17.03		£630.11	£596.05	£32,855.74	£31,079.75
60	£17.27		£638.99	£604.45	£33,318.76	£31,517.75
61	£17.55		£649.35	£614.25	£33,858.96	£32,028.75
62	£17.76		£657.12	£621.60	£34,264.11	£32,412.00
63	£18.08		£668.96	£632.80	£34,881.49	£32,996.00
64	£18.31		£677.47	£640.85	£35,325.22	£33,415.75
65	£18.60		£688.20	£651.00	£35,884.71	£33,945.00

Grade J						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
66	£18.85		£697.45	£659.75	£36,367.04	£34,401.25
67	£19.16		£708.92	£670.60	£36,965.11	£34,967.00
68	£19.44		£719.28	£680.40	£37,505.31	£35,478.00
69	£19.72		£729.64	£690.20	£38,045.51	£35,989.00
70	£20.01		£740.37	£700.35	£38,605.01	£36,518.25
71	£20.30		£751.10	£710.50	£39,164.50	£37,047.50
72	£20.61		£762.57	£721.35	£39,762.58	£37,613.25
73	£20.93		£774.41	£732.55	£40,379.95	£38,197.25
74	£21.25		£786.25	£743.75	£40,997.32	£38,781.25
75	£21.57		£798.09	£754.95	£41,614.69	£39,365.25

Grade K						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
76	£21.88		£809.56	£765.80	£42,212.77	£39,931.00
77	£22.20		£821.40	£777.00	£42,830.14	£40,515.00
78	£22.56		£834.72	£789.60	£43,524.69	£41,172.00
79	£22.89		£846.93	£801.15	£44,161.35	£41,774.25
80	£23.24		£859.88	£813.40	£44,836.60	£42,413.00
81	£23.58		£872.46	£825.30	£45,492.56	£43,033.50
82	£23.92		£885.04	£837.20	£46,148.51	£43,654.00

Grade L						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
82	£23.92		£885.04	£837.20	£46,148.51	£43,654.00
83	£24.30		£899.10	£850.50	£46,881.64	£44,347.50
84	£24.67		£912.79	£863.45	£47,595.48	£45,022.75
85	£25.03		£926.11	£876.05	£48,290.02	£45,679.75
86	£25.39		£939.43	£888.65	£48,984.56	£46,336.75
87	£25.76		£953.12	£901.60	£49,698.40	£47,012.00
88	£26.18		£968.66	£916.30	£50,508.70	£47,778.50

Grade M						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
88	£26.18		£968.66	£916.30	£50,508.70	£47,778.50
89	£26.57		£983.09	£929.95	£51,261.12	£48,490.25
90	£26.94		£996.78	£942.90	£51,974.96	£49,165.50
91	£27.36		£1,012.32	£957.60	£52,785.26	£49,932.00
92	£27.78		£1,027.86	£972.30	£53,595.56	£50,698.50
93	£28.19		£1,043.03	£986.65	£54,386.56	£51,446.75
94	£28.63		£1,059.31	£1,002.05	£55,235.45	£52,249.75

Grade N						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
94	£28.63		£1,059.31	£1,002.05	£55,235.45	£52,249.75
95	£29.03		£1,074.11	£1,016.05	£56,007.16	£52,979.75
96	£29.47		£1,090.39	£1,031.45	£56,856.05	£53,782.75
97	£29.92		£1,107.04	£1,047.20	£57,724.23	£54,604.00
98	£30.34		£1,122.58	£1,061.90	£58,534.53	£55,370.50
99	£30.83		£1,140.71	£1,079.05	£59,479.88	£56,264.75

Grade O						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
99	£30.83		£1,140.71	£1,079.05	£59,479.88	£56,264.75
100	£31.25		£1,156.25	£1,093.75	£60,290.18	£57,031.25
101	£31.74		£1,174.38	£1,110.90	£61,235.53	£57,925.50
102	£32.21		£1,191.77	£1,127.35	£62,142.29	£58,783.25
103	£32.67		£1,208.79	£1,143.45	£63,029.76	£59,622.75

Grade P						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
106	£34.21		£1,265.77	£1,197.35	£66,000.86	£62,433.25
107	£34.73		£1,285.01	£1,215.55	£67,004.09	£63,382.25
108	£35.26		£1,304.62	£1,234.10	£68,026.61	£64,349.50
109	£35.76		£1,323.12	£1,251.60	£68,991.26	£65,262.00
110	£36.30		£1,343.10	£1,270.50	£70,033.07	£66,247.50

Grade Q						
Spinal Point	Hourly Rate	Living Wage (£9.34)	Weekly (37 hours)	Weekly (35 hours)	Annual (37 hours)	Annual (35 hours)
119	£41.50		£1,535.50	£1,452.50	£80,065.36	£75,737.50
121	£42.77		£1,582.49	£1,496.95	£82,515.55	£78,055.25
123	£44.04		£1,629.48	£1,541.40	£84,965.74	£80,373.00
Off Scale	£45.37		£1,678.69	£1,587.95	£87,531.69	£82,800.25