

# Soft FM Remodelling - February 2021 Update

We would like to take this opportunity to thank staff for their continued hard work during this continued time of lockdown. The service has continued to maintain the safe delivery of Soft FM services across schools, nurseries, HSCP establishments and office premises across Renfrewshire.

This newsletter provides an update on the progress of the remodelling of the service.

## Remodelling Recruitment

The Senior Facilities Co-ordinators and Team Leaders are now all in post and working within the new Clusters.

The recruitment of the GRE posts of Senior Facilities Operatives; Senior Facilities Operatives (Production Catering); and Compliance and Repairs Operatives has almost been completed and the new postholders will commence in their roles over the coming weeks.

Work is underway with HR to carry out the allocation of posts for the GRC Facilities Operatives roles within schools. We will let you know when this exercise has been carried out and when this information will be communicated.

## Training

Training plans have been developed for the new roles with some of the training already underway. A lot of the training has required to be developed in a digital format to comply with social distancing and lockdown regulations.

Kitchen skills training is being delivered in conjunction with West College Scotland.

BICS (British Institute of Cleaning Science) Licence to Practice training is being rolled out

Work is ongoing with the Business World Team to develop training to enable all staff to self-serve on the system.

## Uniforms

Covid and the lockdown have delayed the issue of new uniforms. Order forms have already been submitted to the supplier and we expect deliveries of these over the coming weeks.

We hope that we can work together over the coming months to ensure a smooth transition to the new model.



Renfrewshire  
Council

