

Context	Risk Statement	Owned by	Measures in Place as at 24 DECEMBER 2020	Likelihood	Impact	Evaluation
<p>EU Exit Preparedness</p> <p>Context:</p> <ul style="list-style-type: none"> ▪ Workforce implications ▪ Goods/ supply implications ▪ Funding implications ▪ Contractual implications ▪ Legislative implications ▪ Service implications ▪ Import/ export implications – increased certification required and impact on border control and regulatory services (at very short notice) ▪ Construction impact re pre-fabricated items made in the EU for export to UK ▪ Trading impacts also outwith EU (due to change in status/ relationships) ▪ Public uncertainty ▪ Preparedness for possible Elections taking place ▪ Potential data access risk (European servers) <p>Note: 10 Dec - several council suppliers already experiencing delays with products coming through ports (backlogs of ships waiting to dock and shortage of HGV drivers to move containers)</p> <p>Note: 21 Dec – further port impacts due to new strain of coronavirus</p> <p>Separate Strategic Brexit Officer Group set up to address longer term risks</p>	<p>The council needs to corporately and effectively prepare for the EU Exit working alongside key partners, otherwise there is a risk of disruption to service provision, an increase in workforce and financial pressures and difficulty in responding effectively to impacts on the public (such as potential increases in costs of living and vulnerability).</p>	<p>Brexit Readiness Steering Group</p>	<p><u>GOVERNANCE</u></p> <ul style="list-style-type: none"> • Brexit Readiness Steering Group re-established • Council engaged with regional and national bodies for Brexit contingency planning • CPP Brexit workshop completed, initial CPP risk assess't and action plan established • CCS Workshop held 17/11/2020 • Command and control arrangements confirmed at WoSRRP event 24/11/2020 • Ongoing briefings to CMT on supply chain/ sub-contractor risk • Brexit Contingency activation plan updated <p><u>WORKFORCE</u></p> <ul style="list-style-type: none"> • EU registration ongoing – established mechanism through CAB and Library Services • Arrangements in place for review of council employee statistics and issue of appropriate comms • Exercise undertaken re mapping employee home and workplace locations critical care staff (to inform resource needs/ transport and fuel) • Arrangements in place for cover/ resources required around the festive period (including for covid impact) • Additional Fair Trading Officers recruited (additional Environmental Health posts advertised) <p><u>GOODS, SERVICES & SUPPLIES</u></p> <ul style="list-style-type: none"> • National emergency plan for fuel in place • Border Force, Food Standards Scotland and Police Scotland engagement re the Airport • Scotland Excel liaison with key suppliers (noting some with improved contingencies) • Council fuel and salt stocks being maintained to a high level • Advanced purchasing of key supplies has taken place and supplies of other key items are monitored as a standing item on EMT agenda • Adequate stocks procured for schools and care homes • For data protection, all but one supplier has confirmed contingencies in place • High levels of stock of PPE being maintained and are monitored • Arrangements in place with Chief Pharmacist to ensure stocks of medicines are being managed effectively <p><u>PLACE</u></p> <ul style="list-style-type: none"> • No School trips taking place • Corporate Communications team update public, staff and members as relevant information becomes available • Preplanning for potential elections has taken account of Brexit • Business Continuity Plans - CS, E&I, F&R CHaPS services all reviewed, CE currently under review to reflect new community support services. Care home contingency plans also all reviewed. <p><u>FUNDING</u></p> <p>Continual monitoring of what is fundable and where anything requires to be de-scoped. All of which is feeding into the council's financial planning</p>	<p>04</p>	<p>04</p>	<p>16 High</p>
Linked Actions			Progress Note	Assigned	Due Date	Status
Governance						
<p>Actions Complete</p>						

Workforce				
	Actions Complete			
Goods, Services & Supply Chains				
	Actions Complete			
Place				
	Actions Complete			
Funding				
	Actions Complete			

<p>Workforce:</p> <ul style="list-style-type: none"> Parts of workforce most at risk from the impact of EU withdrawal? Particular workforce issues that are specific to our local area? No. of Non-UK EU workers in council? Implications of withdrawal on long-term workforce planning? Implications for local workforce in our economic strategies Effect on organisation of reduced access to EU Labour Effect on ability to recruit were there to be a reduction in the currency value 	<p>Goods, services & supply chains:</p> <ul style="list-style-type: none"> Critical areas that may be impacted if supply interrupted? Availability of resources/need for stockpiling? 3rd sector providers/links to contingency planning? Supply chain resilience/discussions with suppliers? Effect on trading standards if mutual recognition ends between UK and EU Effect of new import and export checks that may be required Implications of any change to state aid rules and/or processes Effects on contracts of currency fluctuations Goods or services that local area relies on from EU countries Opportunities for collaboration with or to help suppliers 	<p>Place:</p> <ul style="list-style-type: none"> Issues identified through/ with CPP partners Issues identified through/ with private sector partners Dialogue with communities about possible effects of a no deal? Effects outwith organisation – e.g. any sectors in your area that rely on Non-UK EU workers Council priorities for providing support and assistance to communities? Impact on transport networks? Impact of large numbers of UK citizens returning from other parts of the EU 	<p>Funding:</p> <ul style="list-style-type: none"> Impact of any fluctuations in the currency rate to income (e.g. council tax, non-domestic rates) Impact of any fluctuations in the currency rate to expenditure Impact of the loss of any EU Funding (e.g. European Structural Funds) Impact on future economic growth Impact on any infrastructure and regeneration projects and plans Impact on social inclusion issues (e.g. welfare fund)
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