

## Equalities Impact Assessment

<b>Part 1: Initial Screening</b>	
1. Officer and Department responsible for completing the Assessment	Judith Chalmers, Development and Housing Services
2. Name of policy, strategy or project	Renfrew Town Centre Strategy
3. What is the main purpose or aims of the policy, strategy or project	<p>The Renfrew Town Centre Strategy identifies the role, strengths and potential opportunities for Renfrew Town Centre. There is an Action Plan which highlights areas of opportunities for development and/ or improvements/ enhancements. The strategy does not prescriptively set out what is going to happen and where. The intention of the Strategy is to gauge what the community/ stakeholders of Renfrew think of Renfrew Town Centre, where development could go and what they would like to see happen or areas they would like to protect.</p> <p>The Town Centre Strategy is required to comply with Scottish Planning Policy (SPP). Every town and village centre in Renfrewshire requires a centre strategy to be completed in accordance with SPP. Each centre strategy sets out the spatial elements of the centre, indicating how the centre can accommodate development, the changing trends and the identification of opportunities.</p> <p>Each Centre Strategy will be continually monitored and the health of each centre recorded. Health checks of each centre's performance will be required every two years and updates to the centre strategy will be undertaken as and when required.</p>
4. Who will be the beneficiaries of the policy/ strategy/ project?	Strategy will benefit developers, stakeholders and town centre users
5. Has the policy/ strategy/ project been explained to those it might affect directly or indirectly?	This is a draft strategy and following board approval the Town Centre Strategy will form the basis of consultation with local communities and key stakeholders, including those users that the strategy might affect directly or indirectly.
6. Have you consulted on the policy?	The Town Centre Strategy will form the basis of consultation with local communities and key stakeholders. The Strategy sets out a series of questions which seek views on the areas for enhancement, priorities for action and opportunities for change.

7. Complete the following table and give reasons/comment where:

a) The policy/strategy/project could have a positive impact on any of the equality target groups or contributes to promoting equality, equal opportunities and improving relations with equality target groups.

b) The policy/strategy/project could have a negative impact on any equality target groups. (If the impact is high a full EIA should be completed)

Equality Target Group	Positive Impact		Negative Impact		Reason/ Comment
	High	Low	High	Low	
Race					There are no concerns that improving the town centre could have a differential impact on racial groups. Strengthening the role of the town centre is of benefit to the whole community.
Sex		✓			Renfrew Town Centre has experienced major investment in public realm and commercial shop fronts and this has enhanced the town centre and provides a safer and quality feel in Renfrew. This will help improve safety and women and men would both benefit from this improvement.
Disability		✓			In line with the Equality Act 2010 disability access in the town centre is a key consideration. Current investment in and around the town centre has improved pedestrian connections and the recently redeveloped Town Hal has made it easier for people to gain access to the services available in the town centre including those who are physically or visually impaired. The Centre Strategy aims to build on this good work and development will require to be accessible to all with disabilities considered at the detailed planning application stage.
Religion					There are no concerns that improving the town centre could have a differential impact on religious groups. Strengthening the role of the town centre is of benefit to the whole community.
Sexual Orientation					There are no concerns that improving the town centre could have a differential impact on people who have different sexual orientations. Strengthening the role of the town centre is of benefit to the whole community.
Age		✓			Renfrew town centre supports a good mix of independent and multiple retailers and performs key civic and cultural roles through its town hall, library and health centre. Many of the civic functions are offered in buildings located either within the heart of the town centre or immediately adjacent. A further increase in retail and commercial offerings would benefit a wider audience. Strengthening the role of the town centre may provide particular benefits to those who rely on public transport such as the elderly, those on low

					incomes, young people and those with disabilities. Recent investment in and around the town centre has improved pedestrian connections making it easier for people to gain access to the services available in the town centre Further improvements to the physical environment will also benefit people pushing wheeled equipment such as prams and wheel chair users.
Gender Reassignment					No impact identified
Marriage and Civil Partnership					No impact identified
Pregnancy and Maternity					No impact identified
8. Please give a brief description of how this policy benefits the equality target groups identified in the table at Section 7?					Any changes to the town centre will be designed to be as inclusive as possible and address equality issues through improvements in design and layout.
9. If there is a negative impact on any of the equality target groups, is the impact intended or legal?					No negative impacts identified
10. What actions could be taken to amend the policy/strategy/project to minimise any impact identified?					Once the first stage of consultation has been carried out the strategy can be amended to take account of all stakeholders comments and additions where appropriate.
11. If there is no evidence that the policy/strategy/project promotes equality, equal opportunities or improves relations within equality target groups, what amendments could be made to achieve this?					Not Applicable
12. How will the policy/strategy/project be implemented including any necessary training?					Consultation will be undertaken on the Renfrew Town Centre Strategy to the community's and stakeholders views. Following this consultation period the Strategy will be reported back to the Planning and Property Policy Board before being published on the Council's website

Full Assessment Necessary	Yes		No	✓
Date Completed	26/2/15			
Signed by Line Manager				
Signed by				
Approved by CMT				