

Equalities Impact Assessment

Part 1: Initial Screening	
1. Officer and Department responsible for completing the Assessment	Judith Chalmers, Development and Housing Services
2. Name of policy, strategy or project	Braehead Town Centre Strategy
3. What is the main purpose or aims of the policy, strategy or project	<p>The Braehead Town Centre Strategy identifies the role, strengths and potential opportunities for Braehead Town Centre. There is an Action Plan which highlights areas of opportunities for development and/ or improvements/ enhancements. The strategy does not prescriptively set out what is going to happen and where. The intention of the Strategy is to gauge what the community/ stakeholders of Braehead think of Braehead Town Centre, where development could go and what they would like to see happen or areas they would like to protect.</p> <p>The Town Centre Strategy is required to comply with Scottish Planning Policy (SPP). Every town and village centre in Renfrewshire requires a centre strategy to be completed in accordance with SPP. Each centre strategy sets out the spatial elements of the centre, indicating how the centre can accommodate development, the changing trends and the identification of opportunities.</p> <p>Each Centre Strategy will be continually monitored and the health of each centre recorded. Health checks of each centre's performance will be required every two years and updates to the centre strategy will be undertaken as and when required.</p>
4. Who will be the beneficiaries of the policy/ strategy/ project?	Strategy will benefit developers, stakeholders and town centre users
5. Has the policy/ strategy/ project been explained to those it might affect directly or indirectly?	This is a draft strategy and following board approval the Town Centre Strategy will form the basis of consultation with local communities and key stakeholders, including those users that the strategy might affect directly or indirectly.
6. Have you consulted on the policy?	The Town Centre Strategy will form the basis of consultation with local communities and key stakeholders. The Strategy sets out a series of questions which seek views on the areas for enhancement, priorities for action and opportunities for change.

7. Complete the following table and give reasons/comment where:

a) The policy/strategy/project could have a positive impact on any of the equality target groups or contributes to promoting equality, equal opportunities and improving relations with equality target groups.

b) The policy/strategy/project could have a negative impact on any equality target groups. (If the impact is high a full EIA should be completed)

Equality Target Group	Positive Impact		Negative Impact		Reason/ Comment
	High	Low	High	Low	
Race					There are no concerns that improving the town centre could have a differential impact on racial groups. Strengthening the role of the town centre is of benefit to the whole community.
Sex		✓			The town centre strategy seeks to enhance the public realm as well as walking/ cycling and public transport connections within as well as to/from Braehead Town Centre, making it a safer and more attractive place for visitors, businesses and residents. Women and men will both benefit from this improvement in safety and increased connections.
Disability		✓			In line with the Equality Act 2010 disability access in the town centre is a key consideration. Improvements to the town centre will provide benefits to people who have a disability as attention will be given to ensure there is suitable access for all groups including those who are physically or visually impaired. Furthermore the enhancement to parking provision along with increased walking routes and better bus facilities will encourage a range of accessibility in line with the Equality Act.
Religion					There are no concerns that improving the town centre could have a differential impact on religious groups. Strengthening the role of the town centre is of benefit to the whole community.
Sexual Orientation					There are no concerns that improving the town centre could have a differential impact on people who have different sexual orientations. Strengthening the role of the town centre is of benefit to the whole community
Age		✓			Strengthening the role of the town centre will provide particular benefits to those who rely on public transport such as the elderly, those on low incomes, young people and those with disabilities. Improvements to the physical environment will also benefit people pushing wheeled equipment such as prams and wheel chair users.
Gender Reassignment					No Impact

Marriage and Civil Partnership					No Impact
Pregnancy and Maternity					No Impact
8. Please give a brief description of how this policy benefits the equality target groups identified in the table at Section 7?					Any changes to the town centre will be designed to be as inclusive as possible and address equality issues through improvements design and layout.
9. If there is a negative impact on any of the equality target groups, is the impact intended or legal?					No negative impacts identified
10. What actions could be taken to amend the policy/strategy/project to minimise any impact identified?					Once the first stage of consultation has been carried out the strategy can be amended to take account of all stakeholders comments and additions where appropriate.
11. If there is no evidence that the policy/strategy/project promotes equality, equal opportunities or improves relations within equality target groups, what amendments could be made to achieve this?					Not Applicable
12. How will the policy/strategy/project be implemented including any necessary training?					Consultation will be undertaken on the Braehead Town Centre Strategy to seek residents, developers and stakeholders views. Following this consultation period the Strategy will be reported back to the Planning and Property Policy Board before being published on the Council's website

Full Assessment Necessary	Yes		No	✓
Date Completed	26/2/15			
Signed by Line Manager				
Signed by				
Approved by CMT				