Introduction

This Equalities and Human Right Assessment has been undertaken alongside and informed the preparation of the Renfrewshire Local Development Plan Main Issues Report.

The purpose of the Assessment is to ensure that the Spatial Strategy proposed in the next Renfrewshire Local Development Plan, along with the Main Issues identified, the preferred options and reasonable alternatives to deal with the Main Issues, utilise the opportunities to promote equality and human rights and do not result in discrimination.

The Renfrewshire Local Development Plan Main Issues Report has been compiled with the aim of ensuring that everyone is treated fairly and given an equal chance. The Main Issues Report has been prepared recognising that equality is not about treating everyone in the same way, it recognises and the Main Issues Report has been altered to reflect that people’s needs can be different and that requires the Renfrewshire Local Development Plan to meet these needs in different ways.

The Assessment, which was undertaken as a parallel process to the preparation of the Main Issues Report, has made sure that as far as possible, any negative impacts are minimised and where possible eliminated and options стрategies changed. The opportunities along with future plans and proposals for promoting equality and respect for all other Human Rights are therefore maximised in the Renfrewshire Local Development Plan Main Issues Report.

Context

The Equality Act 2010 introduced a duty on public bodies such as Planning Authorities to ensure that they consider the needs of all individuals. The Equality Act is central to plan preparation in that it requires that all of the people affected or potentially affected by the plan to be considered with the aim being to prevent or minimise unintended consequences.

The Equality Act ensures that when a plan is being prepared, planning authorities consider potential consequences on particular groups. It covers nine protected characteristics and the protected characteristic groups, they are as follows:

- Age (Younger and Older people)
- Disability (Disability, physical or mental impairment)
- Gender (Men or Women)
- Gender reassignment (Proposed, started or completed sex change)
- Race (Black, Ethnic Minority, Gypsy/Travellers)
- Religion and belief (Religious or Political)
- Pregnancy and Maternity (Pregnant or expecting a baby)
- Marriage and civil partnership (Married or in a civil partnership)
- Sexual orientation (Lesbian, Gay, or Bisexual)

This Equality and Human Rights Impact Assessment has considered potential impacts from the early stages of the preparation of the Renfrewshire Local Development Plan on particular groups and this has shaped the Renfrewshire Local Development Plan Main Issues Report and its aim was to produce a Main Issues Report which does not disadvantage equality groups.
Renfrewshire Local Development Plan

The current Renfrewshire Local Development Plan was adopted in 2014 and sets out the Council’s spatial strategy to guide the future use of land in Renfrewshire.

The Local Development Plan is a key document in supporting sustainable economic growth across Renfrewshire and must be reviewed and replaced at least every five years. The current Local Development Plan has been in place for two years. It is considered that the main components of the Council’s strategy for development remain relevant and central to facilitating investment, directing development to existing built-up areas, creating sustainable mixed communities, high quality places and delivering sustainable economic growth across Renfrewshire.

The publication of the Main Issues Report is an important consultation stage in the review of the Renfrewshire Local Development Plan. The Spatial Strategy and Local Development Plan policy themes are unlikely to require significant change, although there are emerging issues which require to be addressed in the review of the Local Development Plan.

Screening / Scoping

Screening / Scoping of the Main Issues Report was initially considered to determine if the Main Issues Report would have the potential to have a significant impact on the identified protected characteristic equality groups.

It was concluded that even though both screening and scoping exercises indicated that the Renfrewshire Local Development Plan Main Issues Report potentially had no significant adverse impacts on identified equality groups or on human rights, it would be beneficial to provide a comprehensive Equality and Human Rights Impact Assessment particularly due to the comprehensive content of the Main Issues Report.

An Equality and Human Rights Assessment is beneficial to the plan preparation process as it provides a comprehensive assessment of the Renfrewshire Local Development Plan Main Issues Report particularly at this early stage in the plan preparation process and again at the Proposed Plan Stage.

The Renfrewshire Local Development Equality and Human Rights Impact Assessment

Table 1 provides details on the contents of the Main issues Report. Information gained from the consultation will be fed back into the next stage in the preparation of the Renfrewshire Local Development Plan Proposed Plan.

Prior to publication of the Main Issues Report a number of different methods of consultation have been undertaken which are outlined in Table 2 along with how these activities have been of use in considering equality as well as the equality considerations during the publication and consultation of the Renfrewshire Local Development Plan Main Issues Report.

Each of the Main Issues contained within the Main Issues Report are assessed against the nine protected characteristics covered by the Equality Act. Table 3 considers the impact that the consultation techniques have on the nine protected characteristic groups. The Equality Impact Assessment considers whether the impact of the main issues and consultation would have a positive, neutral or negative effect on the protected groups.
Equality Impact Assessment of the Renfrewshire Main Issues Report

The impacts of the Renfrewshire Main Issues Report on the protected characteristics are outlined in Table 3 and the commentary that follows Table 3.

There will be positive impacts for residents and businesses across Renfrewshire and in particular for those who fall within the Age, Disability and Race equality categories.

The Renfrewshire Local Development Plan will also have a positive impact on those with other protected characteristics which will benefit from the range and choice of new development, as well as good place making and where possible enhancement of assets in the Renfrewshire area.

Table 1: Details of the Renfrewshire Local Development Plan Main Issues Report 2017

<table>
<thead>
<tr>
<th>Name of the document</th>
<th>Renfrewshire Local Development Plan – Main Issues Report</th>
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<tr>
<td>Responsible Department</td>
<td>Development Plans and Housing Strategy Team</td>
</tr>
<tr>
<td>Responsible Officer</td>
<td>Kevin Dalrymple (Development Plans &amp; Housing Strategy Team Leader)</td>
</tr>
<tr>
<td>Date of Impact Assessment</td>
<td>January – December 2016</td>
</tr>
<tr>
<td>Who will be the beneficiaries of the document</td>
<td>People with an interest or involved in the preparation of the Renfrewshire Local Development Plan which include residents and businesses across Renfrewshire, as well as stakeholders, community groups, agencies, the development industry, Renfrewshire Council and individuals.</td>
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<tr>
<td>Aims of the document</td>
<td>The current Renfrewshire Local Development Plan was adopted in 2014. The review of the Renfrewshire Local Development Plan Spatial Strategy and policy framework has been undertaken. The details of this review are set out within the Renfrewshire Local Development Plan Monitoring Statement 2016-17. The outcome of this review concluded that the Spatial Strategy and Local Development Plan policy themes continue to be important to the delivery of economic growth and placemaking across Renfrewshire and do not require significant changes. The Renfrewshire Local Development Plan Main Issues Report therefore concentrates on the main changes that have taken place in Renfrewshire as well as the Council’s key opportunities for future development. The Main Issues that have been identified are as follows:</td>
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<td>• Glasgow City Region City Deal</td>
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<td>• Renfrewshire’s Housing Land Requirements</td>
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<td>• Affordable Housing</td>
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<td>• Infrastructure Provision/Developer Contributions</td>
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<td>• Housing for key specific housing groups</td>
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<td>• Renewables</td>
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The next Renfrewshire Local Development Plan will continue to have a strong focus on place making. The priority remains the development of previously used sites, concentrating on existing built-up areas and key redevelopment sites, aiming to facilitate sustainable development and a low carbon economy.

The purpose of the publication of the Renfrewshire Local Development Plan Main Issues Report is to enable individuals and groups to have their say on Renfrewshire Council’s priorities for development and inform the Council’s Proposed Plan which will be published for consultation in 2017.

The Renfrewshire Local Development Plan Main Issues Report, Environmental Report and accompanying background reports will be published for consultation over a 12 week period.

Methods of consultation are set out in the Renfrewshire Local Development Plan Monitoring Statement and the participation statement within the Renfrewshire Local Development Plan Development Plan Scheme which gives everyone an equal opportunity to have their say, provide comments and feed into the preparation process of the new Plan.
### Table 2: Potential Equality Issues in the Renfrewshire Local Development Plan Main Issues Report

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<tr>
<th>Type of Evidence</th>
<th>Description</th>
<th>Potential Equality Issues</th>
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| Research         | A number of documents have been used to inform the Renfrewshire Main Issues Report. They include Scottish Government Planning Policy, Planning Advice Notes and Circulars, Clydeplan Strategic Development Plan and associated background reports and the existing Strategic Development Plan. Other Renfrewshire Council documents such as the Local Housing Strategy, the Council Plan and Community Plan were also central to shaping the content of the Renfrewshire Local Development Plan Main Issues Report. Publications produced by key agencies, other organisations, research done by other Renfrewshire Council departments and plans and policies produced by neighbouring authorities have also been taken into account. | Clydeplan Strategic Development Plan  
An Equality Impact Assessment was undertaken on both the Main Issues Report and Proposed Clydeplan. The Equality Impact Assessment ensures that the Clydeplan does not discriminate and where possible utilises opportunities to promote equality of opportunity and foster good community relations. The Renfrewshire Local Development Plan Main Issues Report approach to housing has been informed by the Clydeplan Strategic Development Plan Housing Needs and Demand Assessment and the Renfrewshire Local Housing Strategy.  
Renfrewshire Local Housing Strategy  
Renfrewshire’s Local Housing Strategy sets out the vision for housing in Renfrewshire and provides the strategic direction to tackle housing need and demand and informs future housing investment and related services across the Council area. It sets Renfrewshire’s Housing Supply Targets until 2021. The ambitious plans also include, the integration of health and social care, tackling poverty and homelessness and a focus on improving conditions in the private rented sector.  
Renfrewshire’s Local Housing Strategy considers the housing need of key specific groups which includes older people, young people previously “looked after” by the Local Authority, people with physical disabilities, people with learning disabilities, people with mental health issues, people with alcohol or drug issues, refugees and migrants, Gypsy/Travellers and Travelling Showpeople. |
The housing needs of existing and future residents are addressed in the Renfrewshire Local Housing Strategy with a series of actions identified.

**Housing for Key Specific Housing Groups in Renfrewshire**

To ensure strategies and projects continue to evolve and take into account everyone’s housing needs and demands. Key considerations are housing for older people, Gypsy/Travellers and the supply of affordable housing in North and West Renfrewshire.

The Renfrewshire Local Housing Strategy details that the age group 75+ will experience a particularly large increase up by almost 80% by 2037 which will account for 14% of Renfrewshire’s population compared to the current 8%.

Planning for an older population is therefore particularly important and the Renfrewshire Local Housing Strategy sets out actions to deliver a range of housing options as well as services that will help older people to stay independently in their own homes.

This will have a positive impact for older people. Therefore given this strong framework there is no requirement for a targeted older person housing policy in the Renfrewshire Local Development Plan.

**Affordable Housing**

The Renfrewshire Local Housing Strategy suggested that there was clear evidence that there are affordability issues along with a lack of housing choices particularly for the younger and emerging households, as well as the older householders looking to downsize in the housing sub-areas of North Renfrewshire and West Renfrewshire.

The potential need for an affordable housing policy targeted at north and west
Renfrewshire is being consulted upon through the Renfrewshire Local Development Plan Main Issues Report and this is likely to have a positive impact potentially on age and disability characteristic groups.

**Gypsy / Travellers and Travelling Showpeople**

The Renfrewshire Local Housing Strategy illustrates that 0.04% of Renfrewshire residents described themselves as Gypsy / Travellers. Between 2014/16, there were 49 unauthorised Gypsy/Traveller encampments in Renfrewshire.

The Renfrewshire Local Housing Strategy stated that the need for a Gypsy / Travellers and Travelling Showpeople site will be consulted upon through the Local Development Plan Main Issues Report. This is a main issue which is being consulted upon through the Renfrewshire Local Development Plan Main Issues Report. This has a positive impact on this equality group.

Renfrewshire Council together with neighbouring local authorities (including Glasgow, East Renfrewshire and Inverclyde Councils) formed a Gypsy / Traveller working group. This group was established to look at the provision of a transit Gypsy / Traveller site within one of the local authority areas.

In early 2016, Renfrewshire Council participated in a desktop study with 10 other local authorities across the Glasgow Clyde Valley and Ayrshire area. This study established current Gypsy / Traveller and Travelling Showpeople site provision and trends in terms of authorised and unauthorised encampments and the provision of facilities across this wider area.

Renfrewshire Council has established an internal Gypsy/Traveller group to discuss Gypsy/Traveller site provision in Renfrewshire. The group includes representatives from Housing, Planning, Property, Legal and a member of the Corporate Equalities Team. Information from
this group will be provided to the Diversity and Equality Alliance in Renfrewshire Group (DEAR) as well as to the Glasgow and the Clyde Valley and Ayrshire Authorities Group.

The Renfrewshire Local Development Plan monitoring statement recognises that there are no permanent or transient Gypsy/Traveller sites. Each year the Council monitors the movement of Gypsy/Travellers through the area. Officers have also met with Gypsy / Traveller families that travel through Renfrewshire.

The Renfrewshire Local Development Plan Main Issues Report will include consulting on whether there is a need to provide a transient and/or permanent Gypsy / Traveller and Travelling Showpeople site in Renfrewshire as well as proposing to include a new proposing to include a new policy on small privately-owned sites for Gypsy / travellers and Travelling Showpeople.

The Renfrewshire Local Housing Strategy – Equality Impact Assessment

The Local Housing Strategy has been assessed in terms of equalities through a separate Equality Impact Assessment.

Positive impacts were identified in the assessment on age, disability, sex and race.

The Renfrewshire Local Development Plan – Main Issues Report

Main Issue 3 – Affordable Housing, Main Issue 4 – Bishopton, Main Issue 5 – Paisley South and Main Issue 7 – Housing for Key Specific Housing Groups suggest a range and choice of homes across Renfrewshire. With housing delivered in sustainable, well designed homes concentrated in existing built up areas. This should mean the majority of those in need of a home can be accommodated including particular groups covered by protected characteristics.

No significant equality issues in relation to these Main Issues or the process.
The Renfrewshire Local Development Plan Monitoring Statement has been prepared to review the Adopted 2014 Renfrewshire Local Development Plan. The Renfrewshire Local Development Plan Monitoring Statement reviews Renfrewshire Council’s strategy for future development, focusing on the key changes and main planning issues since the adoption of the 2014 Renfrewshire Local Development Plan. The Renfrewshire Local Development Plan Monitoring Statement also reviews the Renfrewshire Local Development Plan Policy Framework.

<table>
<thead>
<tr>
<th><strong>Officer/Practitioner knowledge and experience</strong></th>
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<tr>
<td>The knowledge and experience of officers from the Key Agencies combined with the local knowledge and experience of officers from various Council Services have been used to inform the plan.</td>
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<tr>
<td>Lessons have been learned from the experience of preparing the previous Renfrewshire Local Development Plan and from different consultation events that have been undertaken to ensure the Main Issues Report Consultation is as effective and inclusive as possible.</td>
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The Renfrewshire Local Development Plan – Monitoring Statement

The Monitoring Statement sets the context for the emerging Renfrewshire Local Development Plan, along with the trends which lead to the identification of main issues in the review of the Renfrewshire Local Development Plan.

It reviews the existing Renfrewshire Local Development Plan and monitors the principal changes in economic, environmental and social characteristics since the preparation of the first Renfrewshire Local Development Plan Monitoring Statement in 2011.

The Renfrewshire Local Development Plan Monitoring Statement identifies some emerging issues which require to be addressed in the Renfrewshire Main Issues Report which are considered in Table 3 and the commentary that follows Table 3.

No significant equality issues have been identified in this area or the process.

The nature, timing and location of the consultation is important. A 12 week consultation period is proposed. Events will be held throughout Renfrewshire to provide opportunities to discuss the Renfrewshire Local Development Plan Main Issues Report with planning and housing officers and to ensure information is as accessible as possible.

A variety of communication techniques are also being used such as email, the web, social media, libraries, drop in events, meetings and presentations.

To ensure an inclusive process for all, including those equality groups with protected characteristics, a range of consultation and engagement will take place to get feedback and comments from all Renfrewshire’s stakeholders.

No significant equality issues have been identified in this area or the process.
Consultation

As part of the pre Main Issues Consultation, officers held or attended a number of different consultation events, meetings and forums. This includes:

- Developers Day
- Local Housing Strategy Consultation
- Housing Providers Forum
- Community Planning Conference
- Town Centre Strategy and Action Plan Consultation
- Erskine Town Centre Charrette
- Renfrewshire Council’s annual Community Planning Conference events
- Meetings with Community Councils, Development Trusts and other local groups such as Johnstone Business Consortium

Further information on these events and forums are contained within the Renfrewshire Local Development Plan Monitoring Statement.

Renfrewshire Council’s Developer Day

The Developers Day has been included as a best practice example in the Scottish Government draft Housing and Infrastructure Planning Advice Note.

The event proved to be an effective tool to engage with a range of stakeholders in the plan preparation process. The Council used collaborative working to promote the Council’s ‘open for business’ approach and discuss the delivery of key development sites in the Renfrewshire Local Development Plan.

Renfrewshire’s Housing Providers Forum

The Renfrewshire Housing Providers Forum covered a range of housing related topics and offered discussion on key planning issues and opportunities to better integrate the Renfrewshire Local Housing Strategy and Renfrewshire Local Development Plan.

The presence of planning officers enabled discussion on the future delivery of housing sites and was well received by those who attended the Forum.

No significant equality issues have been identified in this area or the process.

Renfrewshire’s Community Planning Events

A wide range of groups were invited to the Community Planning Conference including a
number that represent some of the protected characteristics covered by the Equality Act.

Each of the public events that were held was advertised on the internet, social media and information was also sent to the Local Development Plan mailing list which includes those that are interested in the Development Plan process.

**Pre Main Issues Report Events**

Each of the public events that were held such as the Developers Day, Community Planning Conference and Erskine Town Centre Charrette were advertised on the internet and on social media.

Where appropriate interested parties whose details are on mailing lists were also informed about the events this can have a negative impact on older groups as who don’t use the internet and social media. To mitigate against this where appropriate groups can be informed by letter.

The events were held in different locations throughout Renfrewshire, which can have a negative impact on people who have a disability or mobility issues. To mitigate this Council venues are used to hold these events which are accessible for all.

To ensure an inclusive process in preparing the Renfrewshire Local Development Plan, a range of consultation and engagement will take place with all stakeholders including those equality groups with protected characteristics.

Due to the lifestyle of Gypsy / Travellers it may mean that they miss the opportunities to attend events if they are out with the area at the time the meetings and events take place. To mitigate this negative impact Officers are
### Suggestions for Land Use Change Exercise

Renfrewshire Council carried out a ‘Suggestions for Land Use Change’ exercise in 2015. This allowed any interested party to identify particular sites for inclusion in the next Renfrewshire Local Development Plan.

56 potential housing sites were submitted through this exercise throughout the Renfrewshire area.

Each of these sites has been subject to a planning assessment and Strategic Environmental Assessment to guide and assist in the identification of sites.

At present no new land allocations are required. The preferred option in Renfrewshire Local Development Plan Main Issues Report to meet Renfrewshire’s Housing Land Requirements is to deliver a range and choice of affordable and private homes across Renfrewshire. This should allow all equality groups to access to a home or suitable housing.

No significant equality issues associated with this Main Issue or process of forming the preferred option.

### Stakeholder Meetings

A series of one to one meetings were held early in 2016 with a wide range of stakeholders including Key Agencies, land owners, developers, and local businesses to discuss promotion of particular sites, any proposals and the timescales for the review of the Renfrewshire Local Development Plan.

These meetings were an effective tool in engaging with stakeholders as they offered the opportunity to have detailed discussions centred around future development sites, placemaking, emerging main issues, specific interests, resources, infrastructure requirements and timescales.

Following the one to one meetings a questionnaire was issued to all the attendees to find out how they had found this approach.
This approach was positively received and it was indicated that this is a best practice example which should be utilised by other Local Authorities to ensure positive engagement early in the planning process.

The one to one meetings involved a range of people. Equality groups which have protected characteristics were involved in the one to one meetings, in which the process and potential issues could be explained and a level of understanding provided to all. No equality issues have been identified in relation to these or the process.

| Publication and Feedback | The Renfrewshire Local Development Plan Main Issues Report and associated documents will be subject to statutory consultation periods during which engagement exercises will also be undertaken to encourage wider participation. | A number of documents are published alongside the Renfrewshire Local Development Plan Main Issues Report and there is reliance on providing the documents on the internet. The documents are also displayed in the local libraries. These methods of communication may discriminate people who have reading and mobility difficulties as well as people whom have not adopted new technologies such as social media. The Renfrewshire Local Development Plan Main Issues Report may also be difficult for people whose first language is not English to understand. On the back page of each document produced there is the opportunity for members of the public to request the document in a different format and language. This includes a larger print which may help people whom have sight difficulties. The Council also has a translation service. To mitigate impacting individuals who do not use social media and the internet, can receive a letter informing them of the publication of the Main Issues Report and hard copies of the documents are also available. Again due to the lifestyle of Gypsy / Travellers it may mean that they are out with the area when the Main Issues report is published. However to mitigate this negative impact Officers are in direct contact with Gypsy / Travellers and liaison groups. |
| | No equality issues have been identified in relation to publication and feedback, methodology or the process. |
The Main Issues Report of the next Renfrewshire Local Development Plan, along with the Spatial Strategy, that identifies the direction of growth and areas for future development in Renfrewshire, seeks to continue an emphasis and focus that development takes place within the most sustainable locations. This ensures that placemaking has a direct positive impact on different age groups, people with disabilities, all genders, race, religion and belief and sexual orientation, providing a range and choice of uses and development across Renfrewshire for all.

Increased accessibility within new development by sustainable transport modes including public transport and access to walking and cycling networks, through projects such as City Deal, will bring potential health and wellbeing benefits particularly for those age groups and people with a disability without access to a car. However these benefits will also have a positive impact on all equality groups with protected characteristics.

Through a focus on placemaking and masterplanning considering issues like provision of play areas, open space and green and blue networks this can contribute towards healthier lifestyles and quality of life and create safe, accessible and inclusive places for all sectors of society.

The Renfrewshire Local Development Plan Main Issues Report has a direct positive impact on race and key specific housing groups. Through the identification of a range and choice of housing in existing places which is served by services and facilities.
Table 3: Renfrewshire Local Development Plan Main Issues Report Assessment

Key:

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<tr>
<th>Positive Impact</th>
<th>Neutral Impact</th>
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<th>Main Issue</th>
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<th>Gender reassignment</th>
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Glasgow City Region City Deal

Age
City Deal will assist in delivering economic growth as well as assisting in retaining people in Renfrewshire along with welcoming new people to the area. Through increasing connectivity to the area, unlocking vacant, stalled and underutilised land, the City Deal projects will provide enhanced opportunities for placemaking and establishing programmes to support unemployed people as well as people on low incomes across Renfrewshire.

It is likely that City Deal will have a positive impact on many people but in particular may impact those of working age with new employment opportunities across Renfrewshire.

Disability
Development proposals associated with the delivery of City Deal will be planned to maximise benefits for local people and the wider Renfrewshire economy. Ensuring proposals are as accessible and inclusive as possible will help enable access for all abilities.

Renfrewshire’s Housing Land Requirements

Age
The preferred option presented in the Renfrewshire Local Development Plan Main Issues Report is to meet the Housing Land Requirements based on the sites within the Renfrewshire Housing Land Audit 2016. These sites are considered to support sustainable mixed communities, leading to increasing successful places, aiming to ensure the continued delivery of new housing across Renfrewshire.

The aim is to provide high quality new developments in the right locations which are in good proximity to local services and facilities. New developments should have a positive impact and benefit a range of age groups.

Disability
The Housing Land Audit ensures that housing sites are located in sustainable locations that are accessible by a variety of modes of transport has a positive impact on a range of groups who are unable to use a car.
Affordable Housing

Age
As stated in Table 2, the Renfrewshire Local Housing Strategy has identified that there is clear evidence that there are affordability issues along with a lack of housing choices in the housing sub-areas of North Renfrewshire and West Renfrewshire.

An affordable housing policy targeted at these housing market sub areas will help offer a wider range of housing options for all age groups in these areas and helps achieve more balance communities.

Disability
Provision of affordable housing could have a positive impact as they would be available across a range of tenures, including social housing for rent, intermediate housing for rent or sale, discount sale and entry level market starter homes. The housing would be provided in accessible sustainable locations.

Bishopton

Age
A revised masterplan for the provision of additional housing at Bishopton is an option in the Renfrewshire Local Development Plan Main Issues Report. This will ensure new housing is built in the most sustainable locations within the site promoting increased accessibility by sustainable modes of transport.

This will benefit all age groups. A master plan will enable better placemaking which will also benefit all age groups.

Disability
A masterplan that considers sustainable modes of transport will help improve accessibility including public transport and connectivity to footpaths. This will have a positive effect for many people but particularly those with restricted mobility.

Paisley South

Age
A master planned approach has always been proposed at Paisley South if the land is to be developed. The Renfrewshire Local Development Plan Main Issues Report proposed approach is to develop the sites at the University of the West of Scotland’s Campus and at Dykebar Hospital delivering a new well-designed place on previously developed land.

This ensures new housing is built in a sustainable location on previously used land.

A master plan will enable better placemaking which will benefit all age groups.

Disability
A masterplan that consider sustainable modes of transport will improve accessibility including public transport and connectivity to footpaths.
This will have a positive effect for people with restricted mobility.

**Infrastructure Provision/ Developer Contributions**

**Age**
The Renfrewshire Local Development Plan Main Issues Report preferred strategy is that developers will need to make good any infrastructure, services and facilities deficits associated with new development to ensure that the sites are effective and deliverable.

Addressing a deficit in infrastructure, services and facilities would benefit a range of groups for example an extension to a school would benefit the younger age group.

**Disability**
Addressing any deficits in infrastructure, services and facilities could benefit people with disabilities. For example the provision of improved facilities in sustainable locations which support the development of a site and to benefit existing residents who may have a disability.

**Housing for key specific housing groups**

**Age / Disability**
The Local Housing Strategy indicates that there is a supply of existing housing that can be adapted, or people can be given the support to allow them to remain in their homes as they get older. It is therefore felt that there is no requirement for an older person housing policy.

Meeting the needs of key specific groups for example Care and Repair services which helps older people to stay independently in their own homes is set out to be achieved in the Renfrewshire Local Housing Strategy.

**Race**
Each year the Council monitors the movement of Gypsy/Travellers through the area and officers have held a number of discussions with the local Gypsy/Traveller community to help identify their needs. The Council would be taking a pro-active approach to delivering on the needs of key specific housing groups by considering the need to consult on the need to provide sites for Gypsy/Traveller provision in Renfrewshire, as well as proposing a new policy on small privately-owned sites for Gypsy/Travellers and Travelling Showpeople in line with Scottish Planning Policy.

This would have a positive impact on the Gypsy / Traveller and Travelling Showpeople community as it would help recognise this group in and around Renfrewshire.

**Renewables**

**Renewables**
No predicted impact on any of the equality protected characteristics
**Human Rights Impact Assessment**

Whilst it is not a requirement to carry out a Human Rights Impact Assessment, human rights issues have been considered alongside equalities as the objectives of both are often complimentary.

Human rights extend the concept of fairness of treatment, dignity and respect beyond the sphere of protected characteristics to include individual rights. At an international level ‘The Universal Declaration of Human Rights’ contains 30 articles which have been incorporated into international treaties and protocols covering economic, social, civil and political rights and include among others the rights to: freedom of thought, conscience and religion; rest and leisure; a standard of living adequate for the health and wellbeing of themselves and their family; education; protection against unemployment; freely participate in the cultural life of the community, enjoy the arts and share in scientific advancement.

Many of these rights cannot be influenced through the development plan process and it is considered that this land use planning document does not impinge on any of these rights.

**Conclusion**

The Renfrewshire Local Development Plan Main Issues Report is considered an effective approach to early consultation and engagement with a wide range of groups across Renfrewshire.

The Equality and Human Rights Impact Assessment has shown that the Renfrewshire Local Development Plan Main Issues Report is likely to have a positive impact on a number of the characteristic groups including Race, Disability and Age. These are considered obvious from the Main Issues which are highlighted. However it is also likely that there will be positive impact to other groups which may not seem as obvious.

Negative impacts have been identified in the consultation process of the Renfrewshire Local Development Plan Main Issues Report. However, where possible the impacts have been mitigated by using a variety of different consultation techniques, engagement methods and ensuring the documents are available in a wide variety of languages and print options.

This Equality and Human Rights Impact Assessment will be updated when the next stage of the Renfrewshire Local Development Plan preparation process is reached at the Proposed Local Development Plan which will be published for consultation in 2017. The Proposed Plan will reflect the comments received from the Main Issues Report Consultation.
This publication can be made available in braille, large print or audio.

If you would like information in another language please ask us.

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