

Our



Renfrewshire Community Planning Partnership

Annual Report 2022/23

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Executive Summary

Renfrewshire's Community Plan 2017-2027 set out priorities to support the vision of "working together to make Renfrewshire a fairer, more inclusive place where all our people, communities and businesses thrive". The priorities are focused around four themes of Thriving, Well, Fair and Safe.

Following a Strategic Needs Assessment, a refreshed Community Plan was agreed in September 2022. The refreshed Plan provides a sharper focus on three areas where collaborative action can support delivery of the vision above by supporting low-income families, tackling health inequalities and addressing the climate emergency.

This Annual Report demonstrates the work being undertaken to deliver on these new areas of focus and shows how Renfrewshire continues to benefit from strong partnership arrangements that provide a collective approach to addressing the impacts of the cost-of-living crisis.

Community Plan Areas of Focus 2022-2027

01

Supporting
low-income
families



02

Tackling
health
inequalities



03

Addressing
the climate
emergency



How we report progress— new performance framework

A draft performance framework has been developed which will support ongoing monitoring and evaluation of performance and impact. The framework sets out some of the high-level activities that will be progressed by partners in relation to the three agreed areas of focus. Initial performance measures have been included and partners are also considering developing new measures, which may include an annual partnership survey to assess quality of life / wellbeing measures, and newer priority areas where qualitative information does not exist, such as in relation to climate change.

An additional subset of indicators will be monitored across broad areas of partnership activity and reported annually to ensure that partners are able to effectively horizon scan and identify and discuss emerging issues and priorities.

The CPP Executive Group will review progress and impact against one theme each quarter, with the fourth meeting of the year being dedicated to the annual horizon scan. A formal review of the draft performance framework will be undertaken in March 2024.



Supporting low-income families



Supporting low-income families—Action Areas

01

Provide opportunities and support to parents to enter, sustain and progress at work

03

Provide support that allows families to live dignified lives and respond to the cost of living crisis

02

Join up support for families within communities and across partners

04

Work together to support children and young people at risk of trauma and harm

Provide opportunities and support to parents to enter, sustain and progress at work

Renfrewshire Local Employability Partnership

The Local Employability Partnership provides strategic direction and in 2022 introduced a new commissioning process to identify and fill gaps in service complimenting Invest, Skills Development Scotland and DWP provision.

In the first year of commissioning, 79 low-income parents were amongst hundreds of residents benefitting from this new process including driving lessons, courses in construction, security, care, LGV driving, self-employment support and courses improving confidence and self-esteem. This involved a wide range of delivery partners including West College Scotland, Barnardos, Streetleague and Enable.



Invest in Renfrewshire

Renfrewshire Council's employability service, Invest, has a team of Parental Employment Support Advisors who provide a holistic service to parents, recognising that parents have childcare and other needs that need to be managed for work to be a feasible option.

The number of parents using the service has increased significantly from 92 in 2021/22 to 231 in 2022/23 and 158 parents from child poverty priority groups were supported into employment.

Other target groups access support as well and 340 people were supported and sustained in work at six months through the Council's Employability Programme.

Employability services work hand in hand with a wide range of partners, including community organisations to build referral pathways for parents thinking about returning to work, or for those in work who are on a low income and want to increase their earning potential. This includes working closely with schools and nurseries, Renfrewshire Health and Social Care Partnership, and housing and community projects to identify and engage with families at a venue suitable to them. Outreach employment advice and guidance was established in community venues and hubs such as Station 7 in Johnstone, Tannahill Centre and Bargarran Community Centre Erskine.

At February 2023, the unemployment rate in Renfrewshire had dropped to 3.1%, lower than the Scottish rate of 3.2%.

Joined up support for families within communities

Renfrewshire's Children's Partnership

The multi-agency Renfrewshire's Children's Partnership has received funding to build local capacity to scale up and drive the delivery of holistic whole family support services.

The Whole Family Wellbeing Fund (WFWF) will invest in prevention and early intervention initiatives that ensure that families are able to access the help they need, where and when they need it, avoiding the need for crisis intervention. Community organisations can apply for funding for grassroots projects, for scaling up implementation of evidenced based parenting support or for projects focusing on step change.

Projects will initially run from September 2023 to June 2024. A WFWF Community of Practice will be set up for the successful bidders to be able to share ideas throughout the lifespan of the fund.





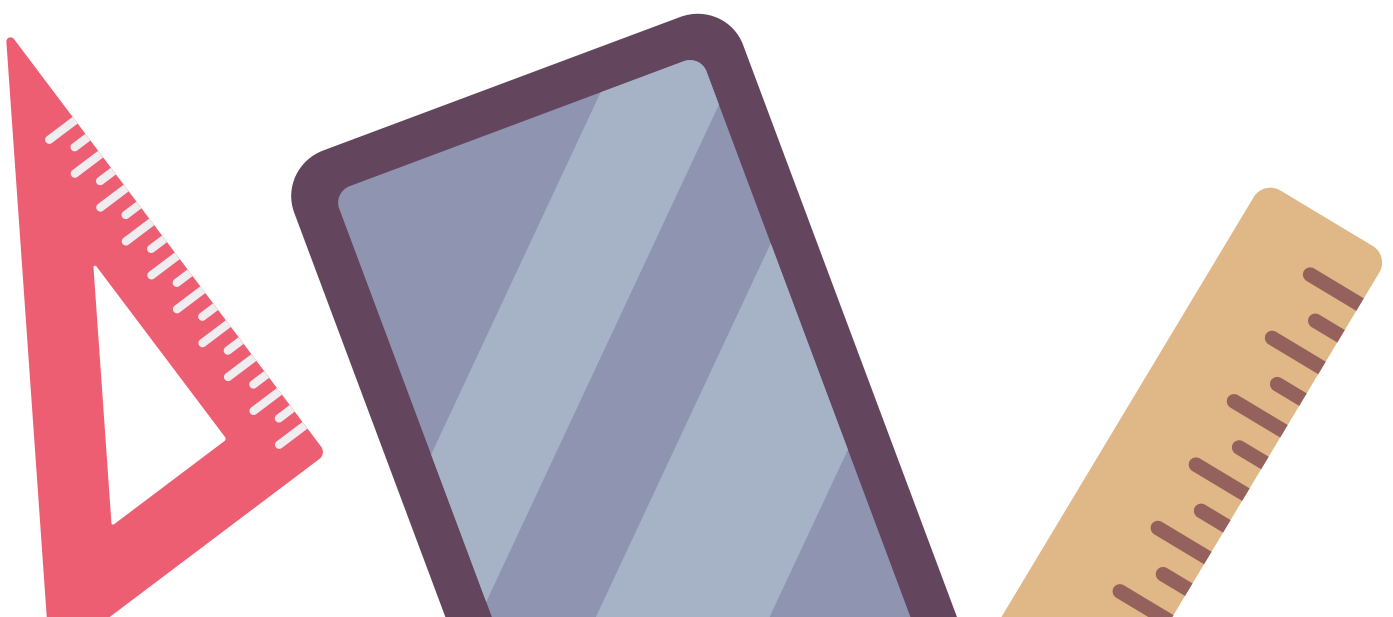
Multiply

“Multiply” is a new programme funded by the UK Government’s Shared Prosperity Fund (UKSPF). It aims to deliver a programme of activities and learning to support adults aged 19+ to increase their confidence in using numbers and to improve maths skills in everyday life, from helping with children’s homework to getting to grips with weights, measures, and temperatures in the kitchen.

The programme is managed by Renfrewshire Council and overseen by Renfrewshire Local Employability Partnership.

Delivery started in January 2023 and by the end of March 2023, 11 pilot community-based numeracy/maths learning activities ran with 72 participants.

Activities and support are currently on offer from KLAS Care, Recovery Across Mental Health (RAMH), Renfrewshire Citizens Advice Bureau, Renfrewshire Affordable Credit Alliance (RACA), Values into Action Scotland, West College Scotland and Renfrewshire Council’s Adult and Family learning team.



Provideing support that allows families to live dignified lives and

Healthier Wealthier Children service

The Healthier Wealthier Children service provided support for 539 different cases involving benefits checks and applications, access to grants, and support with food, energy, and fuel, providing invaluable support for families in Renfrewshire.

During 2022/23, 183 referrals were made, achieving a total of £531,782.62 in financial gains. This equates to an average of £2,905.91 in gains per family referred.

- From January 2023 to March 2023 Health Visiting Teams made 222 referrals for the Financial Insecurity Winter Payment totalling £33,300 which was paid directly to families in need.
- An increase in referrals to the Healthier Wealthier Children (HWC) programme from families from ethnic minority backgrounds. The number of HWC referrals from families from ethnic minority backgrounds has almost doubled from 11 in 2021/22 to 20 in 2022/23.
- In 2023 there was a refresh of the Healthier Wealthier Children Pathway for Renfrewshire and early years, and pregnancy and maternity resources were under development during March 2023 to support staff when engaging with families around the cost of living.
- Staff were also signposted to resources, designed as learning tools, to help them routinely enquire with all families about money worries across Renfrewshire.



Renfrewshire Affordable Credit Alliance

Renfrewshire Affordable Credit Alliance (RACA) provides training to help third sector organisations support people around affordable credit options. The Affordable Credit Officer delivered 40 information sharing sessions to a total of 671 people and has formed a new network where sharing of information around money, credit and illegal moneylending is encouraged.



Winter Connections Programme

The Winter Connections Programme funded 38 projects to provide free activities and hot drinks, snacks and food for parents and children at community venues and libraries throughout Renfrewshire over the winter period in 2022/23 benefitting around 1,800 people.



Summer of Fun

Funding provided by Scottish Government and Renfrewshire Council created an energetic Summer of Fun in 2022. A range of multi-sport, arts and crafts, drumming, dance etc. activities were delivered throughout the summer holidays including the provision of a healthy meal by Community Learning and Development and partners including Street Stuff with almost 1,000 young people benefiting.

Fairer Renfrewshire Programme

In May 2022 the **Fairer Renfrewshire Sub-Committee** was established to provide oversight of the Fairer Renfrewshire Programme. This work focuses on tackling poverty and inequality in Renfrewshire looking at financial insecurity and the cost-of-living crisis, food and fuel insecurity and the Council's response to the Alcohol and Drug Commission report. An evaluation of the projects within the Council's Tackling Poverty Programme was carried out in 2022 to inform the shape of the programme.

The **Fairer Renfrewshire Panel** was established in 2022 to provide a forum to meaningfully engage with people who have direct experience of poverty. This group are working with Council colleagues to provide a better understanding of the needs of families living in poverty and in developing and implementing local child poverty priorities. One of the priorities for this year is to develop this work and gain more insights from the panel, involving more areas of the council.

Renfrewshire's Local Child Poverty Action Report for 2022/23 Areas for development include:

- Carry out a 'deep dive' into local child-poverty data to inform future work.
- Develop and support the Fairer Renfrewshire Lived Experience Panel to deliberate on and guide policy and practice.
- Expand opportunities for parents to enter, sustain, and progress at work through the Parental Employability Support Fund.
- Pilot models of dedicated advice provision for families with children.



Working together to support children and young people at risk of trauma and harm

The Promise

There are currently 118 trained **Promise Keepers** across Renfrewshire, with ambitious plans to grow this network in 2023/24. Promise Keepers are formally recruited and are responsible for acting as a champion for The Promise, ensuring that the recommendations and priorities remain at the forefront of discussions around service delivery and design. There are also several funded initiatives currently in place to provide whole family support as well as retaining our Promise Ambassador whose role is to help Renfrewshire and its planning partners to make changes which reflect what is important to Care Experienced children, young people, and families.



Trauma Informed and Responsive Renfrewshire

A working group oversees actions to develop a trauma informed and responsive workforce across Renfrewshire, and to support the recovery of people with experience of trauma and to resist re-traumatisation and traumatisation of people through responsive actions and prevention processes. The group involves representatives from across Council service areas as well as partners from the HSCP and the intention is to widen out the programme across the community planning partnership. Actions include a commitment from senior leaders to undertake Scottish Trauma Informed Leaders Training and a review of the current training and development offer at a national and local level.

A Programme Co-ordinator for the Trauma Informed and Responsive Renfrewshire Programme took up post at the end of October 2022 and has been engaging with officers across Council services and with regional and national networks to inform the programme.

Ren10

Ren10, our multi-agency family service for mental health support, is playing a key part in helping those in need access the right level of support at the right time. Key activity has included the development of non-violent resistance approaches, inter-agency training and the creation of digital supports. The network/platform is open and accessible to all in need and helps bridge the gap between universal services that deal broadly with wellbeing and the specialist support for severe mental health conditions.

During its first year, the service supported over 1,000 children and young people, including 125 who were care experienced.

The logo for Ren10 features the word "REN10" in a bold, black, sans-serif font. The letter "O" is stylized as a circle composed of many small, multi-colored segments in shades of red, orange, yellow, green, and blue.

Mental Health in Schools Whole Service Initiative

The Mental Health in Schools Whole Service Initiative group works in collaboration with a range of local partners (Health and Wellbeing Development Officer, Mental Health Action Group, Home Link, CAMHS, Social Work, Attainment Advisor, Exchange Counselling Service) and national bodies to develop or support the development of approaches to improve the mental health and wellbeing of children and young people in Renfrewshire.

Tackling health inequalities



Tackling health inequalities— Action Areas

01

Tackle the barriers to work for people with disabilities and health conditions

03

Reduce the impact of alcohol and drugs and support recovery

02

Provide a network of community mental health and wellbeing supports

04

Make sure people can live safely and independently at home and in the community

Tackle the barriers to work for people with disabilities and health conditions

DFN Project Search programme

10 young people benefitted from our DFN Project Search programme, which Renfrewshire Council delivers in partnership with Glasgow Clyde College.

This one-year transition to work programme for young adults with a learning disability or autism spectrum conditions, or both provides participants with vital employability support, allowing them to achieve college qualifications and vocational certification, as well as completing up to 600 hours of work experience across three separate role rotations.

8 of the interns graduated from the programme, with 2 progressing into sustainable work. The other graduates are still receiving aftercare support to find appropriate employment.

Supported Employment Recruitment Incentive (SE-RI)

To encourage and support employers to recruit people with disabilities/long term conditions, our client-led Supported Employment Recruitment Incentive (SE-RI) supported 10 Renfrewshire residents to gain fixed-term employment with local businesses. Invest continues to support both the clients and businesses with the aim to sustain long-term employment for the individual.



The Renfrewshire Local Employability Partnership

The Renfrewshire Local Employability Partnership subgroup on Health Conditions and Recovery, chaired by the HSCP, commissioned Enable, Values into Action Scotland (VIAS) and West College Scotland to provide supported employment provision offering 98 opportunities.

National Autistic Society Autism Accreditation

Paisley Job Centre received the National Autistic Society Autism Accreditation which ensures the buildings are designed and staff trained to enable them to effectively meet the accessibility and service needs of autistic customers. The Department of Work and Pensions (DWP) have also worked with Disability Confident employers to upskill them on Autism awareness and making the recruitment process more accessible to them.

Renfrewshire Integration Network (IN-Ren)

Establishing and growing the Renfrewshire Integration Network (IN-Ren) is a key focus for Engage Renfrewshire. A Race Equality Toolkit and training has been developed which aims to support employers and practitioners in Renfrewshire to better understand the barriers faced by ethnically diverse communities when accessing services and employment. The toolkit contains critical strategies, information and resources that practitioners can use to support conversations and combat discrimination and exclusion based on race. For more information please see: inrequality.org/



Providing a network of community mental health and wellbeing support

Community Mental Health and Wellbeing funding

The second year of Community Mental Health and Wellbeing funding opened in September 2022 and was again overseen by Engage Renfrewshire. Renfrewshire was allocated £504,837 to be distributed to third sector organisations and community groups.

Engage Renfrewshire received 90 applications, a 26% increase from year 1, which totalled £1.7 million in requested funding. The funding panel were supported in their decision making by an anonymous public survey which asked Renfrewshire residents to rank what type of activities they would most likely attend as well as identifying potential barriers to participation.

At the end of 2022, 59 awards were made ranging from £600 to £34,000. All funds were distributed by the end of March 2023 and funded activity will continue to the end of the 2023.



COMMUNITY
MENTAL HEALTH &
WELLBEING FUND

Renfrewshire Community Wellbeing Network

Renfrewshire Community Wellbeing Network, led by Engage Renfrewshire and Renfrewshire HSCP, brought together three existing mental health/wellbeing focused groups to create one network that will operate in partnership with Renfrewshire Council, OneRen & HSCP colleagues. The first Network meeting had 47 attendees, and a newsletter is now being dispatched to 100+ recipients covering important updates, mental health related research, funding opportunities and training offers. The network will look at improving mental health outcomes through community work that takes a preventative or early-interventionist approach.

Large scale events are planned to coincide with Loneliness Awareness Week and the Scottish Mental Health Arts Festival. See here for a short video on the recent Renfrewshire Community Wellbeing Network Development Day.

Reduce the impact of alcohol and drugs and support recovery

Independent Chair— Renfrewshire Alcohol and Drug Partnership (ADP)

Recent times has seen significant changes in the alcohol and drug landscape through the Scottish Government’s new National Mission on Drugs, the work of the Drug Deaths Taskforce, the additional investment of Scottish Government, as well as the impact of the Covid-19 pandemic.

Renfrewshire ADP recognised that it would benefit from an independent review of their role and function. As a result of the review members agreed to move forward utilising an ‘independent chair’ model. This led to the appointment of the ADP’s first independent chair—John Goldie. The appointment will ensure an objective and independent perspective is threaded through the work of the ADP going forward.

Connected and Caring Renfrewshire

The Scottish Recovery Consortium (SRC), working in partnership with colleagues in CIRCLE, delivered a programme of events and activities throughout 2022, such as Barshaw Park Gala Day, Blend Event, Live it Up in Linwood, Connected and Caring Carnival, the Art of Recovery Festival, and the Recovery Walk Scotland, which took place in Paisley on 24 September 2022 during Scotland’s celebration of International Recovery. The Programme is joint funded by the Alcohol and Drugs Partnership (ADP) and the Alcohol and Drugs Change Programme.



Alcohol, Drugs and Mental Health Recovery Hub, CIRCLE (Continuing in Recovery Changes Lives Entirely)

Alcohol, Drugs and Mental Health Recovery Hub, CIRCLE (Continuing in Recovery Changes Lives Entirely) was officially launched in November 2022 and has received over 200 referrals since the launch. The hub provides enhanced support to local people on a recovery journey from issues relating to mental health and drug or alcohol addiction.

Renfrewshire Community Mental Health Team

Renfrewshire Community Mental Health Team staff have now been trained to supply Naloxone, targeting those not open to alcohol and drug services. The aspiration is to normalise the use of Naloxone through awareness raising via a training calendar, community pop up information stands, and increasing accessibility of information relating to Naloxone specific to Renfrewshire. The Delivery Group has been key in the roll out of community campaigns, including Overdose Awareness Day, and Connected and Caring at Christmas.

There were at least 612 community supplies of Naloxone kits in Renfrewshire in 22/23. In the past year, 12 training sessions on Naloxone and Overdose Awareness were delivered to 108 participants as part of the ADP Naloxone training calendar.

The Renfrewshire Lived Experience Forum

The Renfrewshire Lived Experience Forum held its first meeting in December 2022 and continues to meet monthly. Members of the community with lived and living experience of alcohol & drug use, for either themselves or a family member, are invited to learn more about how they can influence change in Renfrewshire. The purpose of the group is to give members the opportunity to share their views and experiences to ensure that the voice of people with lived and living experience is embedded in the ADP decision making process and the delivery of services.

MyLifeAhead

MyLifeAhead is a housing-led project providing holistic wraparound support, using many of the elements of Housing First approach. The project offers supports to households in Renfrewshire, regardless of tenure, whose life is being affected by alcohol/drugs, and builds on the concept that in order to have good health, you need to have a good, settled home.

Makeing sure people can live safely and independently at home and in the community

The Harm Reduction Response Team (HaRRT)

In 2022 a mobile support unit was launched in Renfrewshire to reduce drug-related deaths and harm in the area. The Harm Reduction Response Team (HaRRT) was set up to engage with people affected by drug and alcohol use and to support people who are not yet accessing treatment and care services. HaRRT provides a safe and confidential environment within the community and will help signpost users to treatment programmes that can assist with addiction issues. The service has been a valuable addition to Renfrewshire Council's Community Safety Partnership Hub.

Launching in early summer 2022, around 153 clients were supported by the service throughout 2022. Joint working arrangements have been established with the Scottish Ambulance Service (SAS), A&E contacts, GPs, Community Safety, Homelessness Services, Police Scotland and Mental Health colleagues. The Service aims to respond within 24 hours of receiving a notification. The service is aimed at targeting individuals presently not known to ADRS, and its agility allows it to respond to the needs of those at the highest risk, timely.



The FIRST Crisis—Alcohol and Drugs project

The FIRST Crisis—Alcohol and Drugs project extends the current out of hours crisis support service provided by Recovery Across Mental Health (RAMH) to include support in relation to alcohol and drugs. This Test of Change service operates between 9am-8pm Monday-Friday and 9-5pm Saturday/Sunday and public holidays, predominantly through telephone support.

Launching in April 2022, 171 clients were supported by the service throughout 2022.

Renfrewshire Alcohol & Drug Partnership (ADP)

Renfrewshire ADP was ranked joint second nationally on progress for the year 22/23 across Standards 1-5 (Scottish Government Benchmarking Report, 2023) with Renfrewshire's experiential programme being recognised as an example of good practice. This year the focus is on attaining all ten standards and embedding a process of service improvement, informed by the lived experience of people accessing services, within the culture of the ADP.

Medication Assisted Treatment Standards

Medication Assisted Treatment (MAT) standards refers to the use of medication, such as opioids, together with psychological and social support, in the treatment and care of individuals who experience problems with their drug use. The MAT standards aim to improve access, choice and care for people affected by problematic substance use across Scotland, with ADPs taking the lead role in supporting their delivery. Each MAT standard is benchmarked against evidence of its attainment; numerically (e.g. number of people coming into the service, time from first presentation to being assessed), via process evidence (e.g. standard operating procedures that facilitate same-day prescribing, flowchart guiding the service response to a non-fatal overdose) and by experiential data (the lived experiences of people accessing services, their families and people working in services).

Addressing the climate emergency



Addressing the climate emergency: Action Areas

01

Create good, green jobs and a green skills pipeline everyone can access

03

Deliver a 'just transition' towards net zero with fairness at its core

02

Make sure there are local spaces and nature that support health and wellbeing

04

Develop adaptations to climate impacts for vulnerable people

Createing good, green jobs and a green skills pipeline everyone can access

Renfrewshire's Plan for Net Zero

Renfrewshire's Plan for Net Zero was published in August 2022, and will support the creation of quality green jobs through working with regional partners to attract investment. To provide every person with the opportunity to reskill and upskill to participate in a just transition to net zero, work with colleges, schools, universities, local training providers, apprenticeships and staff training will ensure that courses and training opportunities exist for the jobs that will be created. Major infrastructure projects will link with skills transition and local employment opportunities to identify skills gaps, shortages, and requirements ahead of time.

A Green Economy Officer started in January 2022 to promote sustainable economic growth and support businesses to achieve net zero. The **Net Zero Business Grant** was launched in May 2022 and offers local Small and Medium Enterprises (SMEs) in Renfrewshire funding of up to £10,000 to cover up to 50% of eligible costs to allow them to make changes to their business premises and operations to reduce their carbon footprint.

There is regular engagement with local businesses and third sector organisations through Renfrewshire Chamber of Commerce, Federation of Small Business, Business Gateway, Invest in Renfrewshire, Engage Renfrewshire and Scottish Enterprise to raise awareness of the Net Zero Agenda.



Makeing sure there are local spaces and nature that support health and wellbeing

Providing green infrastructure

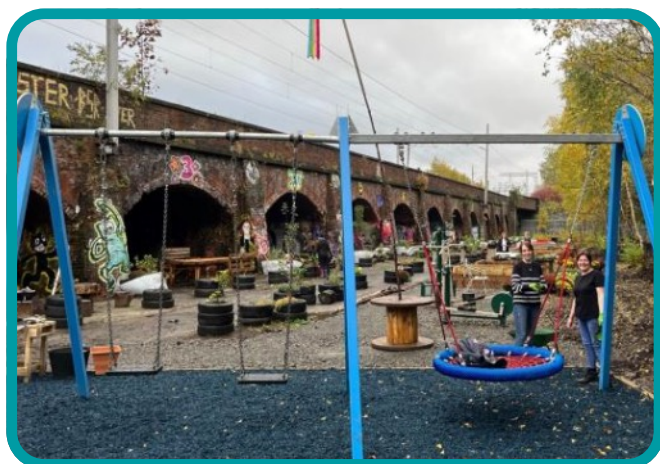
Renfrewshire's Plan for Net Zero will provide infrastructure that encourages walking, cycling or wheeling and will support nature locally by greening outdoor spaces and buildings, as well as installation of bird feeders, hedgehog houses and insect hotels in public spaces to ensure everyone can enjoy and access nature.

The creation of 8 new wildlife-friendly environments in 2022 contributes to a total of 33 new biodiversity areas over the next 3 years.

The first 8 areas are in Linwood, Erskine, Johnstone, Inchinnan, Lochwinnoch and Paisley and include roadside wildflower corridors, wildflower areas and new native tree planting.

Community Mental Health and Wellbeing Fund

The Community Mental Health and Wellbeing Fund supported several green projects including Pachedu's growing space at Sherwood Greenlaw church, Paterson Park Allotments in Renfrew, and Friends of Barshaw Park in Paisley. Open Eye CIC also received funding to further their Green Renfrewshire Picture Map Project which worked with new Scots to photograph and document the green spaces of Renfrewshire to raise awareness of existing local resources.





The Community Climate Fund

The Community Climate Fund aims to encourage participation and raise awareness of the climate emergency within communities, with initiatives being designed and delivered by residents but supported by the Council. In June 2022 funding of £49,132.42 was awarded to support 18 community projects to develop localised, green community initiatives which are tailored to the needs of individual communities.

#YouDecide

Renfrewshire Council's #YouDecide project is a £1.2 million participatory budgeting process where local people can put forward ideas for infrastructure projects across Renfrewshire. As part of this, a number of projects were suggested by local communities which focus on local spaces and nature that support health and wellbeing, with 4,800 votes received across the area.

Delivering a ‘just transition’ towards net zero with fairness at its core

Community Climate Conversation

A Community Climate Conversation event was held in June 2023 attended by 36 community members. Participants were asked to discuss their priorities under each of the 5 themes of the Plan for Net Zero, challenges and issues faced locally and projects they would like to see implemented in their local area. There was an option to provide information online for those who were unable to attend in person. The responses were collated and were taken to external stakeholders, such as Scottish Power, SEPA, Scottish Water, Scottish Gas and Transport Scotland to consider how initiatives that meet community priorities can be delivered.

Renfrewshire’s Plan for Net Zero also sets out priority areas for supporting communities to reduce waste through facilitating initiatives such as community fridges; pre-loved school uniforms; tool share stations; and mending and repair skill-sharing work as well as working with local partners to expand existing models of sharing libraries and repair cafés and workshops. It will also work with communities to identify opportunities for land and assets within their local area to develop local projects which benefit those who live there, e.g. community energy opportunities, food growing, wild flowering and tree planting, flood resilience.



Develop adaptations to climate impacts for vulnerable people

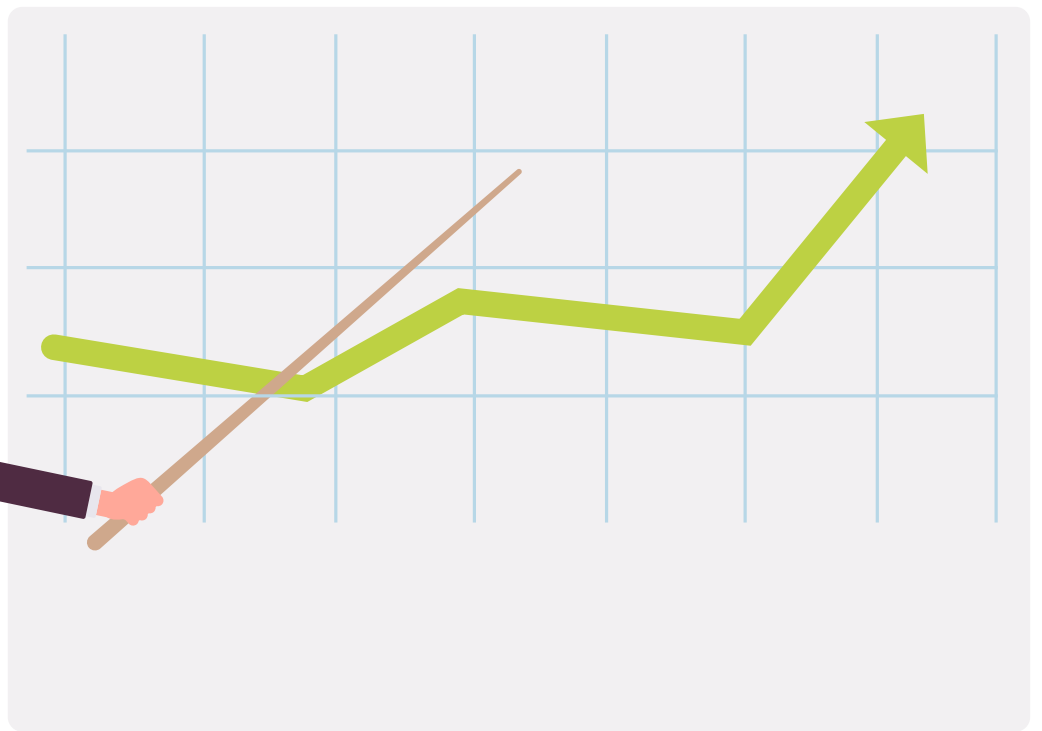
Renfrewshire's Net Zero Network

Renfrewshire's Net Zero Network is an informal group of community planning partners who will collaborate, support, and share best practice related to climate action and identify shared areas of focus and potential opportunities for partnership working.

Key priority areas supporting adaptations to climate impacts for vulnerable people include:

- Signposting to grant funding and support in advance of change
- Working with partners and local organisations to launch a one-stop information service which links and signposts to support and advice across all areas of the Plan for Net Zero and address the cost-of-living crisis
- Improving air quality: through a reduction in emissions from energy, transport and industry, alongside increased greening of the local environment
- Proactive measures: adopt an early warning system to prepare for extreme weather events such as heatwaves and flooding; identify "grey" and "nature-based" flood protection measures; put in place local emergency response plans; and undertake a climate risk register of all public assets to ensure all our infrastructure and buildings, including historic buildings are resilient to the impacts of climate change

Core Indicators



Core Indicators

Core Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Renfrewshire Claimant Count	4,130	3,825	Data only	Improvement	Data only
	Explanation of performance				
	Claimant rate currently 3.1%, compared to 3% in Scotland, and 3.7% in the UK. Figures for March 2022 and March 2023.				
Percentage of Renfrewshire population working age (16-64)	76.2%	Data not available	Data only	Improvement	Data only
	Explanation of performance				
	This is a national dataset and population estimates for 2022/23 are not yet available. Source: Nomis				
Gross Value Added (GVA) per capita	£22,002	Data not available	Data only	Improvement	Data only
	Explanation of performance				
	This is an LGBF indicator and data for 2022/23 will be available in March 2024. 2020/21 figure reported as £21,294				
Number of new business startups in Renfrewshire with Business Gateway support	272	272	320	Improvement	Target achieved
	Explanation of performance				
	There has been an 80% increase in the number of businesses started with Business Gateway support compared to the corresponding period (Qrt2) last year. Work is ongoing to encourage those interested in starting their own business to take the final step.				
Total CO2 emissions (tonnes) from public buildings	12,985	13,028	24,885	Deterioration	Target achieved
	Explanation of performance				
	Source: Renfrewshire Council				

Core Indicators

Core Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
% of School leavers in a positive destination	91.8%	Data not available	95%	Deterioration	Warning
	Explanation of performance				
	Source: Scottish Government follow up leaver destinations statistics www.gov.scot/publications/summary-statistics-follow-up-leaver-destinations-no-5-2023-edition/documents/				
% of Procurement spend on Local SMEs	18.87%	Data not available*	23%	Deterioration	Target not achieved
	Explanation of performance				
	<p>* This is an LGBF indicator and data for 2022/23 will be available in March 2024.</p> <p>In the period 2021-2022 Renfrewshire Council recorded direct spend of £36.5 million with businesses based directly in Renfrewshire. This accounted for 18.8% of our total spend. A further 26.5% of our spend was with businesses located in bordering local authorities (Glasgow, Inverclyde, North Ayrshire, East Renfrewshire and West Dunbartonshire), therefore 45% of the council's total spend of approx. £196m is spent within Renfrewshire and our neighbouring council areas.</p>				
Emergency hospital admissions as a result of an unintentional injury, adults aged 15 and over	1595	Data not available	Data only	Improvement	Data only
	Explanation of performance				
	Source: Public Health Scotland				
Number of unscheduled hospital bed days (acute specialities)	129,987	125,176	Data only	Improvement	Data only
	Explanation of performance				
	RHSCP Annual Performance Report 2022-23				

Core Indicators

Core Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
A&E attendances (18+)	40,601	38,884	Data only	Deterioration	Data only
	Explanation of performance				
	RHSCP Annual Performance Report 2022-23				
Number of acute bed days lost to delayed discharges	9,117	7,006	Data only	Deterioration	Data only
	Explanation of performance				
	This indicator has improved significantly with the number of bed days lost reduced by over 2,000.				
	Source: Public Health Scotland				
The gap between minimum and maximum male life expectancy in the communities of Renfrewshire	18.97	Data not available	Data only	Improvement	Data only
	Explanation of performance				
	Source: ScotPHO /NRS				
% of people who describe their general health as good or very good over the last year	Data not available	Data not available	Data only	No change	Data only
	Explanation of performance				
	The survey usually takes place every three years, however due to the pandemic it was postponed. The latest report is due to be published imminently with the Renfrewshire report due in Spring 2024.				
Percentage Point Gap in % Pupils Achieving Expected Level for their stage in Literacy between pupils living in 30% Most Deprived areas and those living in 70% Least Deprived Areas (SIMD)	15.4%	16%	10%	Improvement	Target not achieved
	Explanation of performance				
	The percentage point gap between the attainment in literacy of pupils living in the most and least deprived areas has increased to 16 percentage points, in comparison to 15.4 percentage points in 2021/22				
	Source: SQA Insight website.				

Core Indicators

Core Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Percentage Point Gap in % Pupils Achieving Expected Level for their stage in Numeracy between pupils living in 30% Most Deprived areas and those living in 70% Least Deprived Areas (SIMD)	13.4%	11%	9%	Deterioration	Target not achieved
	Explanation of performance				
	The percentage point gap between the attainment in numeracy of pupils living in the most and least deprived areas has decreased to 11 percentage points, after a slight increase between 2021 and 2022. Source: SQA Insight website.				
% of people from the 15% most deprived communities who describe their general health as good or very good over the last year	Data not available	Data not available	Data only	No Change	Data only
	Explanation of performance				
	Source: NHSGGC Adult Health and Wellbeing Survey. The latest report is due to be published imminently with the Renfrewshire report due in Spring 2024.				
% of Household that are workless	18.6%	Data not available			
	Explanation of performance				
	18.6% compared to Scottish figure of 17.8% Jan to Dec 2022 Nomis—Official Census Labour Market Profile and Labour Market Statistics (nomisweb.co.uk)				
Number of fires—primary and secondary					
	Explanation of performance				
Total number of incidents/call outs SFRS					
	Explanation of performance				

Core Indicators

Core Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Number of deliberate fires					
	Explanation of performance				
Total crime	6,923	7,491		Improvement	Data only
	Explanation of performance				
Road traffic offences	3,233	3,358		Improvement	Data only
	Explanation of performance				
Sexual crime	451	444		Deterioration	Data only
	Explanation of performance				
Number of reported hate crimes	218	198	Data only	Deterioration	Data only
	Explanation of performance				
	The number of reported hate crimes reduced during 2022/23. Source: Police Scotland				
Total number of reported incidents of domestic abuse	2,016	2,061	2,300	Improvement	Data only
	Explanation of performance				
	The number of reported incidents of domestic violence reduced during 2021/22 but increased slightly during 2022/23. Source: Police Scotland				

Activities and Initial Performance Indicators



Supporting low-income families—Planned Activities

Thriving

What we will do	What activities are we progressing
Provide opportunities and support to parents to enter, sustain and progress at work	Local Employability Partnership including: <ul style="list-style-type: none"> • Better off campaign • Toolkit to support conversations with clients around employability.

Well

What we will do	What activities are we progressing
Join up support for families within communities	<p>RCSP has identified a number of specific aims in relation to this priority area:</p> <ul style="list-style-type: none"> • We will ensure our children and young people enjoy good physical and mental health • We will ensure our children and young people are safe and loved • We will ensure our children and young people have their rights protected and their voices heard • We will ensure our children and young people achieve and make positive contributions to their community <p>Specific programmes of activities are being progressed in partnership:</p> <ul style="list-style-type: none"> • Whole Family Wellbeing Programme including Family Wellbeing hub, development of referral process, Thrive under Five and data analysis. • Ren 10 health and wellbeing <p>Continue to promote Breastfeeding Friendly Scotland Scheme 130 organisations signed up to the scheme with 316 staff trained on breastfeeding and the law, including 23 Early Learning and Childcare Centres (ELCC).</p> <p>Within Renfrewshire’s Plan for Net Zero, Connected Communities theme, there is an action to work with partners and local organisations to launch a one-stop information service which links and signposts to support and advice across all areas of the Plan for Net Zero and address the cost of living crisis</p>

Supporting low-income families—Planned Activities continued

Fair

What we will do	What activities are we progressing
Provide support that allows families to live dignified lives and respond to the cost-of-living crisis	<ul style="list-style-type: none"> • Schools Advice / Family Advice Model • Winter Clothing Grant Payments • Lived Experience Panel • Summer holiday food and activity programme • Fair Food Renfrewshire • Local Housing Strategy actions in relation to Fuel Poverty : Work towards meeting the national fuel poverty targets and reducing the amount of people affected by fuel poverty across Renfrewshire. • Healthier Wealthier Children Programme, with updated pathway • Welfare Advice & Health Partnership – GP embedded Money Advice

Safe

What we will do	What activities are we progressing
Work together to support children and young people at risk of trauma and harm	<ul style="list-style-type: none"> • Trauma Informed and Responsive Renfrewshire • The Promise

Supporting low-income families—Initial Indicators

Thriving

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Number of people supported, sustained in work at 6 Months through Renfrewshire Council Employability Programme (INVEST)	221	340	180		
	Explanation of performance				
	This end of year figure will continue to rise at there is a degree of time lag with this indicator. The Scottish Government have supported a development initiative named “Kickstart Plus” in Renfrewshire to provide a further 6 months support to Kickstart trainees (with employers also contributing) to allow them to continue in the workplace.				
Number of parents registering with PES Advisors		158			
	Explanation of performance				
	All of these parents were from child poverty priority groups				
Percentage of parents registering with PES who moved into a positive outcome		40			
	Explanation of performance				

Supporting low-income families—Initial Indicators

continued

Thriving					
Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Engagement across service supports					
	Explanation of performance				
No of low-income parents supported with improved incomes					
	Explanation of performance				
Engagement across service supports		61			
	Explanation of performance				
	61 parents were supported financially with 152 parents receiving better off in work calculations and around 50% of parents supported had access to funding for training /barrier removal. 55 parents accessed the new Welfare / transitions payment.				
Number of Living Wage employers	Data not available	86			
	Explanation of performance				
	Employer Directory - Living Wage Scotland (scottishlivingwage.org)				

Supporting low-income families—Initial Indicators

continued

Well					
Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Average complementary tariff score of pupils living in SIMD 30% most deprived areas	545	Data not available	Data only	Deterioration	Data only
	Explanation of performance				
	<p>Figures for 2022/23 school leavers will become available in the February 2024 Insight update.</p> <p>Latest data on school leavers attainment shows 2021/22 complementary tariff score is down on the figure for 2020/21. Please note for this indicator - assessment methods were impacted by the pandemic, and comparison with previous years should be treated with caution.</p>				
Number of CYP accessing Ren 10 and % reporting improved outcomes	Data not available	199 (85%)			
	Explanation of performance				
	<p>A report was submitted to Scottish Government detailing the number of children, young people and parents benefitting from Ren10 approaches and interventions:</p> <ul style="list-style-type: none"> • 1081 children and young people accessed counselling; • 806 reported a positive outcome; • 199 children and young people accessed a Ren10 support; • 93 parents were supported via EPEC or NVR; • 85% reported a positive outcome. This data demonstrates that the early intervention and prevention approaches available through Ren10 are having a positive impact on those who access. This work will continue to develop with appropriate links being made to the Whole Family Wellbeing plan 				
Number CYP accessing school counselling / % reporting improved outcomes	Data not available	1,081 (75%)			
	Explanation of performance				

Supporting low-income families—Initial Indicators continued

Well (continued)

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Number of families referred for Money Advice and financial gain					
	Explanation of performance				
Number of beneficiary families					
	Explanation of performance				
% of children at risk of overweight or obesity (27 – 30 months & Primary 1)	9.1%	9.6%		Improvement	
	Explanation of performance				
	Source: Public Health Scotland				

Supporting low-income families—Initial Indicators

continued

Fair					
Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Number of organisations signed up to breastfeeding friendly scheme		130			
	Explanation of performance				
Number of staff trained in relation to breastfeeding friendly scheme		316			
	Explanation of performance				
% of children living in poverty (after housing costs) (LGBF)	23.3%	Data not available			
	Explanation of performance Data for 2021/22 is expected later in 2023. For local government professionals Benchmarking (improvementservice.org.uk)				
Propose - develop qualitative data through surveys					
	Explanation of performance				
% participation for 16-19 years old per 100 in education training and employment	93.3%	94.8%	Data only	Improvement	Data only
	Explanation of performance The % participation rate has increased slightly from 2021/22. Source: Annual Participations Rate, Skills Development Scotland				
GP embedded advice - Number of referrals and financial gain					
	Explanation of performance				

Supporting low-income families—Initial Indicators continued

Fair (continued)

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
No of referrals made to Healthier Wealthier Children	175	183			
	Explanation of performance				
No of people engaged through Healthier Wealthier Children	118				
	Explanation of performance				
Number of people engaged from child poverty priority groups	132				
	Explanation of performance				

Supporting low-income families—Initial Indicators

continued

Safe					
Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Percentage of Looked After Children cared for in the community (LGBF)	92%	90%	89.9%	Deterioration	Target achieved
	Explanation of performance				
	<p>The percentage of looked after children in the community has increased by 0.6pp in Q2 of 2023/24, compared with Q1</p> <p>The majority of all looked after children continue to live in a community setting either with their own family or with an alternative family. A residential house or school can be more suitable for a small number of children and young people based on their particular needs, but the service will always seek to have a child live in a family setting where appropriate.</p>				
Number of Children on CP register	61	80			
	Explanation of performance				
Data on CP referrals					
	Explanation of performance				
New Promise Measures under development					
	Explanation of performance				

Tackling health inequalities–Planned Activities

Thriving

What we will do	What activities are we progressing
Tackle the barriers to work for people with disabilities and health conditions	<ul style="list-style-type: none"> • Local Employability Partnership targeted activities

Well

What we will do	What activities are we progressing
Provide a network of community mental health and wellbeing supports	<ul style="list-style-type: none"> • Ren 10 • Renfrewshire Wellbeing Network (now over 160 members and meets bi-monthly) • Culture, Arts, Health and Social Care Group, led by HSCP and funded by Future Paisley, has supported 39 organisations with culture and arts related activities, across a range of care groups, to support their health and wellbeing • Established a 3rd Sector Forum that sits under the HSCP's Strategic Planning Group with a focus on partnership working

Fair

What we will do	What activities are we progressing
Reduce the impact of alcohol and drugs and support recovery	<ul style="list-style-type: none"> • Alcohol and Drugs Change Programme • ADP programme • Stigma and language initiatives • Alcohol Policy across organisations

Tackling health inequalities–Planned Activities

continued

Safe

What we will do	What activities are we progressing
<p>Make sure people can live safely and independently at home and in the community</p>	<ul style="list-style-type: none"> • From Renfrewshire’s Draft Local Housing Strategy for 2023-28 - Strategic Priority 5 – People can live independently for as long as possible in their own home and the different housing needs of people across Renfrewshire are being met. • Renfrewshire’s Integrated Joint board Strategic Plan 2022-25 also highlights the aim to shape services around individuals, unpaid carers and communities with a focus on helping people to live independently • Housing Regeneration Programme • As part of the Alcohol and Drugs Change Programme, the Council allocated £2 million of funding to support individuals affected by alcohol and/or drugs. An innovative pilot project MYLA (My Life Ahead) was established in May 2022 utilising some of this funding. • HSCP working with Environment, Housing and Infrastructure to improve accessibility for people with physical disabilities and sensory impairments. Established a Towns and Villages Accessibility Forum that meets quarterly. • Reconnect project, through the HSCP, now provides volunteer befriending for most vulnerable clients

Tackling health inequalities – Initial Indicators

Thriving

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Employment rate 50+	41.6%	36.6%	Data only	Deterioration	Data only
Explanation of performance					
There is a significant decrease in the rate of employment for those who are 50+ years of age.					
Note: April 2022-March 2023 figure					
Employment rate of disabled people	47.4%	47.8%	Data only	Improvement	Data only
Explanation of performance					
The employment rate of disabled people increased slightly between 2022 and 2023.					
Note: Employment rate aged 16-64 - EA core or work-limiting disabled					
Source: Nomis					
% disabled people in employment					
Explanation of performance					
Economic activity					
Explanation of performance					
Supported employment opportunities					
Explanation of performance					

Tackling health inequalities–Initial Indicators

continued

Well

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Percentage of patients who started treatment within 18 weeks of referral to Psychological Therapy	90.9%	70%	90%	Deterioration	Warning
	Explanation of performance				
	<p>This indicator has decreased by over 20% since 2021/22 and is well below the target. However, a number of initiatives are in place to mitigate performance in this area.</p> <p>Source: Renfrewshire HSCP</p>				
Suicide rate (per 100,000)	11.2	Data not available	Data only	Improvement	Data only
	Explanation of performance				
	Source: Public Health Scotland				

Tackling health inequalities–Initial Indicators

continued

Fair

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Drug and alcohol related deaths per 100,000 population	50	39	Data only	Deterioration	Data only
	Explanation of performance				
Rate of alcohol-related hospital stays per 1,000 population	6.8	6.3	8.9	Deterioration	Target achieved
	Explanation of performance				
	<p>Following a surge in 2021/22, the rate of hospital stays has reduced to the same level as 2020/21 and remains below the target.</p> <p>Source: IJB Scorecard 2021/22</p>				
Drug related hospital stays per 100,000 population	219.06	Data not available	170	Deterioration	Target not achieved
	Explanation of performance				
	<p>Although figures for drug related hospital stays reduced in 2021 and 2022, the figure still remains well above the target.</p> <p>Source: Public Health Scotland</p>				
Alcohol and Drugs waiting times for referral to treatment. % seen within 3 weeks	90.8%	84.7%	91.5%	Deterioration	Warning
	Explanation of performance				

Tackling health inequalities – Initial Indicators

continued

Safe

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Balance of Care: Home Care - total number of hours provided for/clients receiving personal care versus non-personal care		14,699 v 318			Data only
	Explanation of performance				
Balance of Care: Number of open community placements vs open residential placements for 65+ (Care at Home vs residential)	60.9	61.5 v 38.5	Data only	Improvement	Data only
	Explanation of performance				
Population of clients receiving Telecare all ages – rate per 1,000	58	140*	60	Improvement	
	<p>Explanation of performance</p> <p>The Telecare number is higher than expected due to a change in the reporting methodology, arising from the move to the ECLIPSE information management system. Previous years have under-reported the rate of the 75+ population receiving a telecare service and only included service users with 'enhanced alarms' which is those with peripherals like door and fall monitors. This revised indicator is for all service users including basic and enhanced alarms, which provides a fuller and more accurate picture of the extent of the services used and uptake in the 75+ population.</p>				
Number of people accessing Community Alarms (75+)	1,969	2,121		Increase	
	<p>Explanation of performance</p> <p>Care at home dashboard - Insights in social care statistics for Scotland - Care at home services provided and/or funded by health and social care partnerships in Scotland 2022/2023 - Insights in social care: statistics for Scotland - Publications - Public Health Scotland</p>				

Tackling health inequalities – Initial Indicators

continued

Safe (continued)

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Number of people accessing Community Alarms (all ages)	2,503	2,791			
	Explanation of performance				
	Care at home dashboard - Insights in social care statistics for Scotland - Care at home services provided and/or funded by health and social care partnerships in Scotland 2022/2023 - Insights in social care: statistics for Scotland - Publications - Public Health Scotland				
Number of adult support plans completed for carers (age 18+) by HSCP	148	203	145		
	Explanation of performance				
	Annual_Performance_Report_2022-23.pdf (hscp.scot)				
Number of Adult Support and Protection referrals (by source)	1,068	1,314			
	Explanation of performance				

Addressing the climate emergency– Planned Activities

Thriving

What we will do	What activities are we progressing
Create good, green jobs and a green skills pipeline everyone can access	<ul style="list-style-type: none"> • Green Economy Officer in Council / Net Zero Grants • Chamber of Commerce support for Businesses • Working with colleges, schools, universities, local training providers, apprenticeships and staff training, to ensure that the courses and training opportunities exist for the stable and sustainable, quality jobs that will be created to ensure every person is able to reskill and upskill to participate in a just transition to net zero

Well

What we will do	What activities are we progressing
Make sure there are local spaces and nature that support health and wellbeing	<ul style="list-style-type: none"> • Net Zero Plan • Biodiversity Plan • Active Travel Strategy and network • You Decide process • Sustainable Communities funding

Fair

What we will do	What activities are we progressing
Deliver a just transition towards net zero with fairness at its core	<ul style="list-style-type: none"> • Fairer Renfrewshire programme • As part of Renfrewshire's Plan for Net Zero quantified delivery plans are currently being developed: area-based, phased delivery plans with benchmark capital costs that will also undertake socio-economic impact assessments to quantify and consider all impacts of the Plan for Net Zero.

Safe

What we will do	What activities are we progressing
Develop adaptations to climate impacts for vulnerable people	Adaptation Plan for Renfrewshire identified as priority for development

Addressing the climate emergency–Initial Indicators

Thriving

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Measures to be developed					
	Explanation of performance				

Well

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Number of community-led projects and initiatives taking local climate action	N/A	Data not available yet			
	Explanation of performance				
% m2 covered by allotments/community growing grounds	N/A	Data not available yet			
	Explanation of performance				
% of residents with safe access to nature within 1km of their residence	N/A	Data not available yet			
	Explanation of performance				
Air quality monitoring across all areas to evaluate and improve air quality	N/A	Data not available yet			
	Explanation of performance				

Addressing the climate emergency–Initial Indicators continued

Fair

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
Number of people supported to reskill, upskill or participate in training in skills required for the transition to net zero.	N/A	Data not available yet			
	Explanation of performance				

Safe

Initial Indicator	2021/2022	2022/2023	Target	Direction of travel	Current Status
	Value	Value	Value		
% m2 public open spaces managed for biodiversity/ number of projects to increase resilience to climate change	N/A	Data not available yet			
	Explanation of performance				

An illustration of three diverse people standing in a park-like setting. On the left, a woman with dark hair and a purple streak is making a peace sign. In the middle, a woman with long brown hair is smiling. On the right, a man with glasses and a beard is wearing a suit. They are all holding a large white sign with teal text. The background features a light blue sky with a white cloud, a green tree, and a green lawn.

Our Renfrewshire is the Community Plan for the ten years 2017–2027 and is also Renfrewshire’s Local Outcome Improvement Plan, as required by the Community Empowerment (Scotland) Act 2015.

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 [renfrewshire.communityplanning](https://www.facebook.com/renfrewshire.communityplanning)

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